DC Workplace Postings

NOTICE TO EMPLOYEES
Information on Unemployment Compensation in the District of Columbia

Your employer is subject to the District of Columbia Unemployment Compensation Act which establishes a system of protecting insured workers from complete wage loss when they become unemployed through no fault of their own and are seeking new jobs. To help finance the unemployment insurance system, a tax is levied against employers— not workers. No deductions are made from your pay for this purpose. This program is administered by the District of Columbia's Department of Employment Services.

If you should become unemployed or your hours are reduced, you may be entitled to receive unemployment compensation benefits. To apply for benefits, please call and make an appointment to visit one of the American Job Centers listed below.

American Job Center – Headquarters	American Job Center – Northeast
4058 Minnesota Avenue, N.E. Washington, DC 20019 (202) 724-2337	CCDC - Bertie Backus Campus 5171 South Dakota Avenue, N.E., 2nd Floor Washington, DC 20017 (202) 576-3092
American Job Center – Northwest	**American Job Center – Southeast**
Frank D. Reeves Municipal Center 2000 14th Street, N.W., 3rd Floor Washington, DC 20009 (202) 442-4577	3720 Martin Luther King, Jr. Avenue, S.E. Washington, DC 20032 (202) 741-7747

American Job Centers Hours of Operation:
Monday - Thursday 8:30 a.m. - 4:30 p.m.
Friday 9:30 a.m. - 4:30 p.m.

You may also apply for benefits through the Internet at www.dcnetworks.org.

IMPORTANT: Employers must display this Notice To Employees prominently on the work premises. Additional copies may be furnished upon request by calling (202) 698-7550.

Rev. 02.01.2015

Protecting Pregnant Workers Fairness Act Workplace Poster

Updated: October 30, 2024

Know Your Rights in the District of Columbia

Accommodations for Pregnancy, Childbirth and Chest/Breastfeeding

Types of Accommodations

Prohibited Actions by Employers

Certification from Health Care Provider

Filing a Complaint of a Violation

GOVERNMENT OF THE DISTRICT OF COLUMBIA
DEPARTMENT OF EMPLOYMENT SERVICES

NOTICE TO EMPLOYEES
Information on Paid Family Leave in the District of Columbia

Covered Workers

Covered Events

Maximum Leave Entitlement

Applying for Benefits

Benefit Amounts

Employee Protection

Office of Paid Family Leave
4058 Minnesota Avenue NE
Washington DC 20019

Rev. 10/2026

THE RIGHT TO BREASTFEED

Workplace Poster — Office of Human Rights (OHR) — Updated: June 1, 2026

Employee Rights and Employer Obligations in the Workplace

Breastfeeding Is a Protected Right:

Breastfeeding Workers Have the Following Rights:

Employers Have the Following Obligations to Accommodate Breastfeeding Employees, Unless Doing So Would Create an Undue Hardship, by Taking the Following Steps:

How to File a Complaint of Discrimination:

Parental Leave Act Workplace Poster

Updated: May 17, 2024

Know Your Rights in the District of Columbia

Work Leave for Parenting Purpose

Definition of Parent or Guardian

Employer Posting Requirements

Filing a Complaint of a Violation

DC Family Medical Leave Act Workplace Poster

Updated: May 17, 2024

Know Your Rights in the District of Columbia

Work Leave for Family or Medical Purposes:

Employee Eligibility

Employer Posting Requirements

Filing a Complaint of a Violation

PROVISIONS OF THE D.C. CHILD LABOR LAW

(EMPLOYMENT OF MINORS, D.C. CODE, TITLE 36, CHAPTER 5, SECTION 36-501 THROUGH 36-524, JUNE 15, 1976)

Equal Employment Opportunity (EEO) Workplace Poster

Updated: May 17, 2024

Know Your Rights in the District of Columbia

DC Human Rights Act

DC Family Medical Leave Act

DC Parental Leave Act

Filing a Complaint of a Violation

GOVERNMENT OF THE DISTRICT OF COLUMBIA
DEPARTMENT OF EMPLOYMENT SERVICES

EMPLOYEE RIGHTS IN THE DISTRICT OF COLUMBIA:

Do you know your rights as an employee working in Washington, DC?

Employees have the right:

- To be paid at least the minimum wage
- To be paid on time
- To receive a detailed pay stub
- To accrue and use paid sick and safe leave
- To request time off to attend a child's school-related activities
- To qualify for unpaid family and medical leave
- To be compensated for work-related illness or injury
- To remain free from discrimination
- To be accommodated in the workplace during pregnancy
- To remain free from employer retaliation for discussing or exercising any of these rights
- To file a complaint for violation of workplace rights with the Department of Employment Services (DOES) or the Office of Human Rights (OHR)

EFFECTIVE JULY 1, 2026, THE MINIMUM WAGE IS $18.40 PER HOUR, AND THE TIPPED MINIMUM WAGE IS $10.30 PER HOUR.

OFFICE OF WAGE-HOUR

OFFICE OF HUMAN RIGHTS

Office of the Attorney General

Scan here for more information regarding your employment and labor rights.

GOVERNMENT OF THE DISTRICT OF COLUMBIA
MURIEL BOWSER, MAYOR

OFFICIAL NOTICE
(Post Where Employees Can Easily Read)

ACCRUED SICK AND SAFE LEAVE ACT OF 2008

(This poster includes provisions of the Earned Sick and Safe Leave Amendment Act of 2013, effective February 22, 2014)

If an employer has…	Employees accrue at least…	Not to Exceed…
100 or more employees	1 hour per 37 hours worked	7 days per calendar year
25 to 99 employees	1 hour per 43 hours worked	5 days per calendar year
Less than 25 employees	1 hour per 87 hours worked	3 days per calendar year

FAMILY PROTECTIONS & RESOURCES

It is important that you know about these DC laws if you are pregnant, have a new child, and/or are breastfeeding.

Prenatal Benefits

August 2025

GOVERNMENT OF THE DISTRICT OF COLUMBIA
MURIEL BOWSER, MAYOR

DISTRICT OF COLUMBIA MINIMUM WAGE POSTER

THIS SUMMARY MUST REMAIN IN A CONSPICUOUS AND ACCESSIBLE LOCATION WHERE EMPLOYEES MAY READ IT

MINIMUM WAGE RATES

EMPLOYEES WHO DO NOT RECEIVE TIPS
$16.10 per hour beginning July 1, 2022
$17.00 per hour beginning July 1, 2023
$17.50 per hour beginning July 1, 2024
$17.95 per hour beginning July 1, 2025
$18.40 per hour beginning July 1, 2026

EMPLOYEES WHO RECEIVE TIPS
$5.35 per hour beginning July 1, 2022
$6.00 per hour beginning May 1, 2023
$8.00 per hour beginning July 1, 2023
$10.00 per hour beginning July 1, 2024
$10.00 per hour
$10.30 per hour beginning July 1, 2026

MINIMUM WAGE EXCEPTIONS

OVERTIME PAY

OVERTIME EXCEPTIONS

PERSONS NOT ENTITLEDTO OVERTIME PAY UNDER DISTRICT LAW MAY BE ENTITLED UNDER FEDERAL LAW

UNIFORMS

MEALS

ON-CALL TIME

OTHER PROVISIONS

DEDUCTIONS

RECORDS

TIPPED EMPLOYEES

ADDITIONAL LAWS ADMINISTERED BY THE OFFICE OF WAGE-HOUR

FOR A COMPLETE TEXT OF EACH LAW OR TO FILE A COMPLAINT CONTACT:

DEPARTMENT OF EMPLOYMENT SERVICES
OFFICE OF WAGE-HOUR
4058 Minnesota Ave. N.E.
Washington, D.C. 20019
(202) 671-1880 • www.does.dc.gov

Notice to Employers / Employees

This Posting is for Informational Purposes Only

Department of Employment Services
LABOR STANDARDS BUREAU

OFFICE OF WORKERS' COMPENSATION
4058 MINNESOTA AVENUE, N.E. WASHINGTON, DC 20019
(202) 671-1000 • (202) 671-1929 (Fax)

NOTICE OF COMPLIANCE

TO EMPLOYEES

TO EMPLOYERS

NAME OF INSURANCE COMPANY

Address:

Phone:

NAME OF EMPLOYER

Address: Phone:

Employer Representative:

Employer ID Number
(if number unknown, employer to request from IRS)

THIS NOTICE IS TO BE POSTED CONSPICUOUSLY IN AND ABOUT EMPLOYER'S PLACE(S) OF BUSINESS

Revised March, 2017

C1026

DISTRICT OF COLUMBIA

© 2027 ALLC

SP-DC-E

Patriot Poster Company
631-285-3396
www.patriotposter.com

C1026 • 1026 • v48

© 2026 ALLC, all rights reserved

allc 20261021

Compliance Date: October 2026

Patriot Poster Company