Rhode Island State Postings





CHAPTER 28-50 The Rhode Island **Whistleblowers' Protection Act**

- acides.

 Solver means any person, perferentisp, association, sole proprietoralisp, corporation i nees critify, including any department, agency, commission, committee, board, council risp or any subothistion thereof in Solte or municipal government. One shall engalizy a sole are performed from wage or runner engal condition of the council period on the council period of t

SEXUAL HARASSMENT IS AGAINST THE LAW



AND SERVICES

Tax Benefits

Additional Resources

- NOTICE TO EMPLOYEES

Rhode Island Parental & **Family Medical Leave Act**

oloyees Eligible

- e leave required to be provided under Act must be for one or more of the of a child of an employed
- Placement of a child 16 years of age or less with an employee in connection with the adoption of such child by the employees.
- child by the employees.

 "Serious liness" of the employee or the employee is parent, spouse, child, mother-in-law, or sibher-in-law, or si

Use of Sick Leave by Adoptive Parent

Continuation of Health

DLT:::

NOTICE OF RIGHT TO BE FREE FROM DISCRIMINATION BECAUSE OF PREGNANCY, CHILDBIRTH AND **RELATED CONDITIONS**

Name:			
Phone Number:			
Email address:	 	 	
Address:	 		
Name:			
Phone Number:	 	 	
Email address:	 	 	
Address:			

If you have been the victim of discrimination based on pregnancy, childbirth or related conditions and/or denial of a reasonable accommonation, contact:

100 West Indian for Haman Rights
100 West In

DISCRIMINATION IS ILLEGAL



WE ARE AN EQUAL OPPORTUNITY EMPLOYER

Rhode Island Department of Labor and Training (DLT) Rhode Island Department of Labor and Training (DLT) RHODE ISLAND Notice to All Employees – Information Employers Must Post



NOTICE TO ALL EMPLOYEES

Unemployment Insurance Benefits

If you become totally/partially unemployed:

1. File your claim for benefits with the RI Dept. of Labor and Training (DLT) the samunemployed or working reduced hours.

File your claim online at www.dlt.ri.gov/ui or by telephone at (401) 415-6772. Visit www.dlt.ri.gov/ui for hours of operation. For more information, visit www.dlt.ri.gov/ui or call (401) 415-6772.

- or the last two years. If you are not a LIS. citizen, your alien registratil.

 J. to collect ameniphyment benefits, the law requires that your most.

 a. Be unemployed through no fault of your own,

 b. Have seamed minimum qualifying wages while you were working.

 Be physically late to week, residable to work and actively seeks

 d. Register for work with the RI Dept. of Labor and Training.

Employment and Training Services

- numerous access or deployment and training information.
 Sub-Scarch workshops to help you develop interviewing skills.
 Resume writing seminars to help you create an effective resume and cover letter.
 Visit www.dt.r.(pov to find a Career Center near you. You can also access many services interest at www.emcopylor.com;

Temporary Disability Insurance Benefits

2. You are under the care of an approved Qualified Health Care Provider,
3. You have a timely exam: an in-office physical exam the week within the or the first day of unemployment due to elckness occurs or within the calendar hereto, and

4. The control could place the proposal part of the control country in the proposal part of the control country in the proposal part of the country in th

HEALTHY AND SAFE FAMILIES and WORKPLACES ACT

Notice to Employers / Employees

WORKERS' COMPENSATION ACT of the State of Rhode Island

RHODE ISLAND SP-RI-E

Attention Employees MINIMUM WAGE - RHODE ISLAND

Effective JANUARY 1, 2025 - THIS LAW PROVIDES HOURLY MINIMUM WAGE FOR ALL EMPLOYEES \$15.00

\$13.50

Minors 14 and 15 years of age working not more than 24 hours in a week

\$11.25 (75% of Minim

\$3.89

Pay Equity Act



The Rhode Island Right-To-Know Law **IGNORING THIS POSTER CAN BE HAZARDOUS TO YOUR HEALTH**

nder the Rhode Island Right-To-Know Law, your employer must tell you about the dangers of hazardous substances in your workplace.

- You have a right to know:

The Right-To-Krow Law was created to protect you. For more information about your rights under Fazzerious Studenties Right-Li-Krown Law, contact the KL Department of Labor and Training at (40%) 402-607.)

"Securior of knowing about the hazardous substances you work with is the greated hazard of all This poster must be displayed in a conseptious location in the workplace.

DLT

Patriot
Poster
Company

Compliance Date

January 2025

