West Virginia State Postings



WEST VIRGINIA



WORKFORCE West Virginia

Notice To Employees — Unemployment Benefits

PARTIAL UNEMPLOYMENT

ELIGIBILITY REQUIREMENTS

- 6. For the week for which you receive United States.

e unemployment compensation under the laws of another state or of the	ELKINS

SOCIAL SECURITY NUMBER

isi Security Card with you when you report to the local office. Your Social er will only be printed on the most reclined decrease.

VOLUNTARY INCOME TAX WITHHOLDING PROGRAM

Weekly Maximum Benefit Benefit Wage

CLAIMS OFFICES

STON	GREENBRIER WALLEY	MERCER COUNTY	SUM
BURG	HUNTINGTON	MORGANTOWN	WEIF
	LOGAN	PARKERSBURG	WEL
			WHE

Unemployment Compensation Benefit Rate Table

Wage Class	Wages in Base Period	Benefit Rate	Benefit Rate	Wage Class	Wages In Base Period	Benefit Rate	Benefit Rate	Wage Class	Wages in Base Period	Benefit Rate	Benefit Rate
	Under \$2,200 \$2,200.00 - 2,349.99	ineligible 24.00	624.00		22,450.00 - 22,599.99	238.00	6,188.00	271	42,700.00 - 42,849.99	452,00	11,752,00
2	2,350.00 - 2,499.99 2,500.00 - 2,649.99	25.00 27.00	650.00 702.00	136 137 138	22,600.00 - 22,749.99	239.00		272	42,850.00 - 42,999.99	454,00	
4	2,650.00 - 2,799.99 2,650.00 - 2,799.99 2,800.00 - 2,949.99	28.00 30.00	770.00	138	20,000.00 20,010.00	243.00 243.00 244.00 246.00 247.00	6,266.00 6,318.00 6,344.00 6,396.00	273 274 275 276	43,000.00 - 43,199.99 43,150.00 - 43,299.99 43,300.00 - 43,449.99 43,650.00 - 43,599.99	457,00 458,00 460,00	11,804.00 11,830.00 11,832.00 11,908.00 11,960.00 11,960.00
6	2,950.00 - 2,949.99 2,950.00 - 3,099.99 3,100.00 - 3,249.99	31.00 33.00	780.00 806.00 858.00	139 140 141 142	23,050.00 - 23,199.99 23,200.00 - 23,349.99 23,200.00 - 23,499.99 23,150.00 - 23,499.99	244.00 246.00	6,344.00	275 276	43,300.00 - 43,449.99 43,450.00 - 43,599.99	459,00 460,00	11,908.00 11,960.00
8	3.250.00 - 3.399.99	35.00		142 143 144	23,350.00 - 23,466.99		6,422.00	277	43,750.00 - 43,749.99	463.00	
9	3,400.00 - 3,549.99 3,550.00 - 3,699.99	38.00 38.00	936.00 988.00	145	23,650.00 - 23,799.99 23,800.00 - 23,949.99	250.00 252.00	6,500.00 6,552.00	279 280	43,900.00 - 44,049.99 44,050.00 - 44,199.99	465,00 466,00	12,090.00 12,116.00
11 12	3,700.00 - 3,849.99 3,850.00 - 3,999.99	39.00 41.00	1,014.00	146 147 148 149	23,950.00 - 24,099.99 24,100.00 - 24,249.99 24,250.00 - 24,399.99 24,400.00 - 24,549.99	254.00 255.00 257.00	6,604.00 6,630.00 6,682.00	281 282 283 284	44,000,00 - 44,199,99 44,200,00 - 44,499,99 44,500,00 - 44,699,99 44,600,00 - 44,699,99 44,600,00 - 44,999,99	469.00 469.00 471.00 473.00	12,168.00 12,194.00 12,246.00 12,298.00
12 13 14 15	3,850.00 - 3,999.99 4,000.00 - 4,149.99 4,150.00 - 4,299.99 4,300.00 - 4,449.99	41.00 43.00 44.00 46.00 47.00	1,066.00 1,118.00 1,144.00 1,196.00	148	24,250.00 - 24,399.99 24,400.00 - 24,549.99	257.00 258.00	6,682.00 6,708.00	283	44,500.00 - 44,649.99 44,650.00 - 44,799.99	471.00 473.00	12,246.00
15		46.00	1,196.00	150	24,550.00 - 24,699.99 24,700.00 - 24,849.99	260.00	6,760.00 6,812.00	285	44,800.00 - 44,949.99 44,950.00 - 45,099.99		12,324.00
16 17 18	4,600.00 - 4,749.99	49.00	1,222.00 1,274.00 1,326.00	152	24,850.00 - 24,999.99	263.00	6,838.00	287	45,100.00 - 45,249.99	476.00 477.00 479.00	12,402.00
	4,900.00 - 5,049.99	52.00	1,352.00	154	25,150.00 - 25,299.99 25,150.00 - 25,299.99 25,300.00 - 25,449.99 25,450.00 - 25,599.99	266.00 268.00 268.00	6,916.00	289 290 291	45,400.00 - 45,549.99 45,550.00 - 45,699.99 45,700.00 - 45,849.99	480,00 482,00 484,00	12,480.00 12,532.00 12,584.00
19 20 21 22 23	4,900.00 - 5,049.09 5,050.00 - 5,199.09 5,200.00 - 5,349.99 5,350.00 - 5,499.99	52,00 54,00 55,00 57,00	1,352.00 1,404.00 1,430.00 1,482.00	154 155 158 157	25,150.00 - 25,299.99 25,300.00 - 25,449.99 25,450.00 - 25,599.99 25,600.00 - 25,749.99	269.00	6,890.00 6,916.00 6,968.00 6,994.00 7,046.00 7,098.00	290 291	45,400.00 - 45,549.99 45,550.00 - 45,699.99 45,700.00 - 45,849.99 45,850.00 - 45,999.99	484,00	12,584.00
23				158		271.00 273.00	7,046.00	292 293		485.00 487.00	12,610.00 12,662.00
24 25	5,650.00 - 5,799.99 5,800.00 - 5,949.99 5,950.00 - 6,099.99	60.00 62.00	1,580.00 1,612.00 1,638.00	159 160	25,900.00 - 26,049.99 26,050.00 - 26,199.99	274.00 276.00	7,124,00	294 295	46,150.00 - 46,299.99 46,300.00 - 46,449.99	488,00 490,00 492,00	12,688.00 12,740.00
26 27 28 29 30 31	5,950.00 - 6,099.99 6,100.00 - 6,249.99	63.00 65.00	1,638.00	161 162 163 164	26,00.00 - 26,199.99 26,200.00 - 26,349.99 26,550.00 - 26,649.99 26,550.00 - 26,649.99 26,000.00 - 26,949.99 26,000.00 - 27,069.99	277.00 279.00 281.00	7,202.00 7,254.00 7,306.00	296 297 298	46,450.00 - 46,599.99 46,600.00 - 46,749.99 46,750.00 - 46,899.99 46,900.00 - 47,049.99	492,00 493,00	12,792.00 12,818.00 12,870.00
28 29	6,100.00 - 6,249.99 6,250.00 - 6,399.99 6,400.00 - 6,549.99 6,550.00 - 6,699.99	65.00 66.00 68.00	1,690.00 1,716.00 1,768.00	163 164	26,500.00 - 26,649.99 26,650.00 - 26,799.99				46,600.00 - 46,749.99 46,750.00 - 46,749.99 46,750.00 - 47,049.99	493.00 495.00 496.00	
30 31	6,700.00 - 6,849.99	71.00	1,846.00	165 166	26,800.00 - 26,949.99 26,950.00 - 27,099.99	284.00 285.00	7,384.00 7,410.00	300 301	47,050.00 - 47,199.99 47,200.00 - 47,349.99	498,00 500,00	12,948.00
32 33	6,850.00 - 6,999.99 7,000.00 - 7,149.99	73.00 74.00	1,998.00	167 168	27,100.00 - 27,249.99	287.00 289.00	7,462.00 7,514.00	302 303	47,350.00 - 47,499.99 47,500.00 - 47,649.99	501.00 503.00	13,026.00 13,078.00
34 35 36 37	7,150.00 - 7,299.99 7,300.00 - 7,449.99	78.00 78.00 79.00	1,976.00 2,028.00 2,054.00 2,106.00	168 169 170	27,400.00 - 27,549.99 27,550.00 - 27,699.99	289.00 290.00 292.00	7,514.00 7,540.00 7,562.00	304 305	47,850.00 - 47,799.99 47,800.00 - 47,949.99	504.00 506.00 507.00	13,104.00 13,156.00
36 37	7,150.00 - 7,249.99 7,300.00 - 7,449.99 7,450.00 - 7,599.99 7,600.00 - 7,749.99	79.00 81.00	2,054.00	171	27,700.00 - 27,849.99 27,850.00 - 27,999.99	293.00 295.00	7,618.00 7,670.00	306 307	47,950.00 - 48,099.99 48,100.00 - 48,249.99	507,00 509,00	13,182.00 13,234.00
38 39	7,750.00 - 7,899.99 7,900.00 - 8,049.99	82.00 84.00	2,132.00 2,184.00	173	28,000.00 - 28,149.99 28,150.00 - 28,299.99	296.00	7,696.00	308	48,250.00 - 48,399.99	511.00	13,286.00
40	8,050.00 - 8,199.99		2,210.00	175 176 177	28,100.00 - 28,269.99 28,450.00 - 28,599.99	300.00 301.00 303.00	7,800.00 7,826.00 7,878.00 7,904.00	310 311	48,550.00 - 48,699.99 48,700.00 - 48,849.99 48,850.00 - 48,999.99 49,000.00 - 49,149.99	514.00 515.00 517.00	13,364.00 13,390.00 13,442.00 13,494.00
42	8,200.00 - 8,349.99 8,350.00 - 8,499.99 8,500.00 - 8,649.99	87.00 89.00 90.00	2,314.00 2,340.00	177	28,600.00 - 28,749.99 28,750.00 - 28,899.99	363.00	7,878.00	312	48,850.00 - 48,999.99 49,000.00 - 49,149.99	517,00 519,00	13,442.00
40 41 42 43 44 45	8,350.00 - 8,499.99 8,500.00 - 8,649.99 8,650.00 - 8,799.09 8,800.00 - 8,949.99	92.00 93.00	2,392.00 2,418.00	178 179 180	28,900.00 - 28,899.99 28,900.00 - 29,049.99 29,050.00 - 29,199.99	304.00 306.00 308.00	7,956.00 8,008.00	313 314 315	49,150.00 - 49,149.99 49,150.00 - 49,299.99 49,300.00 - 49,449.99	520.00 522.00	13,520.00 13,572.00
45	8,950.00 - 9,099.99 9,100.00 - 9,249.99	95.00 97.00	2,418.00 2,470.00 2,522.00	180 181 182	29,200.00 - 29,349.99 29,200.00 - 29,349.99 29,350.00 - 29,499.99	309.00 311.00	8,008.00 8,034.00 8,096.00	315 316 317	49,450.00 - 49,599.99 49,650.00 - 49,599.99 49,600.00 - 49,749.99	523,00 523,00 525,00	13,572.00 13,598.00 13,690.00
46 47 48 49 50	9,250.00 - 9,399.99	96.00	2,548.00	182	29,500.00 - 29,649.99 29,500.00 - 29,649.99	312.00	8,112.00	317	49,750.00 - 49,899.99 49,750.00 - 49,899.99	526.00	13,676.00
50 50	9,250,00 - 9,399,09 9,400,00 - 9,549,59 9,550,00 - 9,699,59 9,700,00 - 9,849,59	98.00 100.00 101.00 103.00	2,548.00 2,600.00 2,626.00 2,678.00	183 184 185	29,500.00 - 29,649.99 29,650.00 - 29,799.99 29,600.00 - 29,949.99 29,960.00 - 30,099.99	312.00 314.00 315.00 317.00	8,112.00 8,164.00 8,190.00	318 319 320	49,750.00 - 49,899.99 49,900.00 - 50,049.99 50,050.00 - 50,199.99	526.00 528.00 530.00	13,676.00 13,728.00 13,780.00
51 52 53			2,678.00 2,704.00 2,756.00	186 187	29,060.00 - 30,000.99 30,100.00 - 30,249.99		8,242.00 8,294.00	321 322	50,200.00 - 50,349.99	533,00	13,896.00
54	10 150 00 - 10 299 99	106.00	2.808.00	188 189	30,250.00 - 30,399.99 30,400.00 - 30,549.99	320.00 322.00	8,320.00 8,372.00	323 324	50,500.00 - 50,649.99 50,650.00 - 50,799.99	534,00 536,00	13,884.00 13,936.00
55 56	10,300.00 - 10,449.99 10,450.00 - 10,599.99	108.00 109.00 111.00 112.00 114.00 116.00	2,834.00 2,886.00	190 191 192 193	30,550.00 - 30,699.99 30,700.00 - 30,849.99 30,850.00 - 30,999.99 31,000.00 - 31,149.99	322.00 323.00 325.00 327.00	8,398.00 8,450.00 8,502.00	325 326 327	50,800.00 - 50,949.99 50,950.00 - 51,099.99 51,100.00 - 51,249.99 51,250.00 - 51,399.99	538,00 539,00 541,00 542,00	13,988.00 14,014.00 14,096.00 14,092.00
57 58	10,450.00 - 10,599.99 10,600.00 - 10,749.99 10,750.00 - 10,899.99	112.00	2,886.00 2,912.00 2,964.00 3,016.00	192 193	30,850.00 - 30,999.99 31,000.00 - 31,149.99		8,502.00 8,528.00 8,580.00			541,00 542,00	14,095.00
59 60	11,050.00 - 11,049.99			194 195	31,150.00 - 31,299.99	330.00 331.00	8.606.00	329 330	51,600.00 - 51,549.99 51,550.00 - 51,699.99	546,00	14,144.00
61 62	11,200.00 - 11,349.99 11,350.00 - 11,499.99	119.00 120.00	3,094.00	196 197	31,450.00 - 31,599.99 31,600.00 - 31,749.99	333.00 335.00	8,658.00 8,710.00	331 332	51,700.00 - 51,849.99 51,850.00 - 51,999.99	547,00 549,00	14,222.00 14,274.00
63 64	11,500.00 - 11,649.99 11,650.00 - 11,799.99	122.00	3,172.00 3,172.00 3,224.00 3,250.00	197 198 199 200	31,600.00 - 31,749.99 31,750.00 - 31,899.99 31,900.00 - 32,049.99 32,050.00 - 32,199.99	335.00 336.00 336.00 339.00	8,710.00 8,736.00 8,788.00 8,814.00	332 333 334 335	\$1,850.00 - \$1,999.99 \$2,000.00 - \$2,149.99 \$2,150.00 - \$2,299.99 \$2,300.00 - \$2,449.99	549.00 550.00 552.00	14,274.00 14,300.00 14,352.00 14,378.00
55 56 57 53 59 60 61 62 63 64 65 66	11,500.00 - 11,640.09 11,650.00 - 11,790.99 11,800.00 - 11,940.99 11,950.00 - 12,090.99	122.00 124.00 125.00 127.00		201				336		555,00	
67 63	12,100.00 - 12,249.99	128.00	3,328.00	202 203 204	32,350.00 - 32,499.99 32,500.00 - 32,649.99 32,650.00 - 32,799.99	342.00 344.00	8,892.00 8,944.00 8,996.00	337 338 339	52,500.00 - 52,749.99 52,750.00 - 52,899.99	557.00 558.00	14,482.00
68 69 70 71 72 73 74	12,400.00 - 12,549.99 12,550.00 - 12,699.99	131.00	3,458.00	204 205 206	32,500.00 - 32,649.99 32,650.00 - 32,799.99 32,800.00 - 32,949.99 32,950.00 - 33,099.99	346.00 347.00 349.00	8,996.00 9.022.00	339 340 341	52,900.00 - 53,049.99 53,050.00 - 53,199.99 53,200.00 - 53,349.99	560,00 561,00 563,00	14,590.00 14,596.00 14,638.00
71 72	12,550.00 - 12,699.99 12,700.00 - 12,849.99 12,850.00 - 12,999.99 13,000.00 - 13,149.99	133.00 135.00 136.00 138.00	3,510.00 3,536.00 3,588.00	206 207	32,950.00 - 33,099.99 33,100.00 - 33,249.99	349.00 350.00	9,022.00 9,074.00 9,100.00 9,152.00	341 342 343	53,050.00 - 53,199.99 53,200.00 - 53,349.99 53,350.00 - 53,499.99	563.00 565.00	14,638.00 14,690.00 14,716.00
73 74	13,150.00 - 13,148.99			208	33,250.00 - 33,399.99 33,400.00 - 33,549.99	352.00 354.00		344	53,500.00 - 53,649.99 53,650.00 - 53,799.99	568.00 568.00	14.768.00
75 76	13,300.00 - 13,449.99 13,450.00 - 13,599.99	141.00	3,666.00 3,718.00 3,744.00	210 211	33,550.00 - 33,699.99 33,700.00 - 33,849.99	355.00 357.00	9,230.00	345 346	53,800.00 - 53,949.99 53,950.00 - 54,099.99	569.00 571.00	14,794.00
76 77 78 79	13,600.00 - 13,749.99 13,750.00 - 13,899.99	144.00	3,744.00	212 213 214	33,700.00 - 33,849.99 33,850.00 - 33,989.99 34,000.00 - 34,149.99 34,150.00 - 34,299.99	357.00 358.00 360.00 361.00	9,282.00 9,308.00 9,380.00 9,386.00	346 347 348 349	54,100.00 - 54,249.99 54,250.00 - 54,399.99 54,400.00 - 54,549.99	571.00 573.00 574.00 576.00	14,898.00 14,924.00 14,976.00
79 80	13,750.00 - 13,899.99 13,900.00 - 14,049.99 14,050.00 - 14,199.99 14,200.00 - 14,349.99	146.00 147.00 149.00 150.00	3,796.00 3,822.00 3,874.00		34,150.00 - 34,299.99 34,300.00 - 34,449.99			350			
80 81 82	14,200.00 - 14,349.09		3,952.00	216 217	34,450.00 - 34,599.99 34,600.00 - 34,749.99	365.00 366.00	9,490.00	351 352	54,700.00 - 54,849.99	579.00 580.00	15,054.00
83 84	14,500.00 - 14,649.99 14,650.00 - 14,799.99 14,800.00 - 14,949.99	154.00 155.00		218 219	34,750.00 - 34,899.99 34,900.00 - 35,049.99	368.00	9,568.00	353 354	55,000.00 - 55,149.99 55,150.00 - 55,290.00	582,00 584,00	15,132.00 15,184.00
83 84 85 86 87	14,550.00 - 14,799.99 14,800.00 - 14,949.99 14,950.00 - 15,009.99 15,100.00 - 15,249.99	155.00 157.00 158.00 160.00	4,030.00 4,082.00 4,168.00 4,160.00	219 220 221	34,900.00 - 35,049.99 35,050.00 - 35,199.99 35,200.00 - 35,349.99 35,250.00 - 35,469.99	369.00 371.00 373.00	9,594.00 9,646.00 9,698.00	354 355 356 357	54,000.00 - 54,000.00 55,000.00 - 55,149.99 55,150.00 - 55,499.99 55,300.00 - 55,499.99 55,600.00 - 55,799.99 55,000.00 - 55,799.99	584.00 585.00 587.00	15,132,00 15,132,00 15,184,00 15,210,00 15,262,00 15,288,00
87 88	15,100.00 - 15,249.99 15,250.00 - 15,399.99	160.00 162.00	4,160.00 4,212.00		35,350.00 - 35,499.99 35,500.00 - 35,649.99		9,724.00 9,776.00	357 358	55,600.00 - 55,749.99 55,750.00 - 55,899.99	588,00 590,00	15,288.00
89	15,400.00 - 15,549.99 15,550.00 - 15,699.99	163.00 165.00	4,238.00 4,290.00	223 224 225	35,650.00 - 35,799.99	376.00 377.00 379.00	9,802.00	359 360		592.00	15,340.00 15,392.00 15,418.00
88 89 90 91 92 93 94		168.00		226 227 228	35,950.00 - 36,099.99 36,100.00 - 36,249.99 36,250.00 - 36,399.99 36,400.00 - 36,549.99	381.00 382.00 384.00 385.00	9,906.00 9,932.00 9,984.00 10,010.00	361 362	56,050.00 - 56,199.99 56,200.00 - 56,249.99 56,300.00 - 56,499.99 56,500.00 - 56,649.99 56,650.00 - 56,799.99	595,00 596,00 598,00 599,00	15,470.00 15,496.00 15,548.00 15,574.00
93	15,850.00 - 15,999.99 16,000.00 - 16,149.99 16,150.00 - 16,299.99 16,300.00 - 16,449.99	170.00 171.00	4,368.00 4,420.00 4,446.00 4,496.00	228 229	36,250.00 - 36,399.99	384.00	9,984.00	361 362 363 364	56,500.00 - 56,649.99 56,650.00 - 56,799.99	598.00	15,548.00
95	16,310.00 - 16,440.09	173.00 174.00	4,498.00 4,524.00	230	36,550.00 - 36,699.99 36,700.00 - 36,849.99	387.00 388.00	10,062.00	365		601.00 603.00	
96 97	16,600.00 - 16,749.99	176.00		232	36,850.00 - 36,999.99	390.00	10,140,00	367	57,100.00 - 57,249.99	604.00	15,678.00 15,704.00 15,756.00
98 99 100 101 102	16,900.00 - 17,049.99 17,050.00 - 17,199.99 17,200.00 - 17,349.99 17,350.00 - 17,499.99	177,00 179,00 181,00 182,00 184,00 185,00	4,676.00 4,654.00 4,756.00 4,732.00 4,784.00	234	37,000.00 - 37,149.99 37,150.00 - 37,299.99 37,300.00 - 37,449.99 37,450.00 - 37,599.99 37,600.00 - 37,749.99	393.00 395.00 396.00	10,218.00 10,270.00 10,296.00 10,348.00	369 370 371	57,400.00 - 57,549.99 57,590.00 - 57,699.99 57,700.00 - 57,849.99	607,00 608,00 611,00	15,782.00 15,808.00 15,806.00
101	17,200.00 - 17,349.99	182.00	4,732.00	234 235 236 237	37,450.00 - 37,599.99 37,600.00 - 37,749.99	396.00 398.00	10,296.00	371 372	57,700.00 - 57,849.99 57,850.00 - 57,999.99	611.00 612.00	15,896.00 15,912.00
103	17,500.00 - 17,649.99 17,650.00 - 17,799.99	185.00	4,810.00 4,862.00	238	37,750.00 - 37,899.99 37,900.00 - 38,049.99	400.00 401.00	10,400.00	373 374	58,000.00 - 58,149.99 58,150.00 - 58,299.99	614.00	15,964.00
104 105 106	17,800.00 - 17,949.99	189.00	4,914.00	240	28 460 00 28 100 00	462.00	10 479 00	976	ER 200 00 ER 440 00	617.00	10.042.00
107 108 109	18,100.00 - 18,249.99 18,250.00 - 18,389.99 18,400.00 - 18,549.99	192.00 193.00 195.00	4,992.00 5,018.00 5,070.00	241 242 243 244	36,200.00 - 38,349.99 38,350.00 - 38,469.99 38,500.00 - 38,649.99 38,550.00 - 38,799.99	404.00 406.00 406.00 409.00	10,504.00 10,556.00 10,608.00	376 377 378	58,450.00 - 58,599.99 58,600.00 - 58,749.99 58,750.00 - 58,699.99 58,900.00 - 58,049.99	619.00 629.00 622.00	16,094.00 16,120.00 16,172.00 16,198.00
109	18,400.00 - 18,549.99 18,550.00 - 18,699.99	195.00	5,070.00	243 244		409.00			58,900.00 - 58,889.99 58,900.00 - 59,049.99		16,172.00
110 111	18,700.00 - 18,849.99	196.00 198.00 200.00	5,096.00 5,148.00 5,200.00	245 246	38,800.00 - 38,949.99 38,960.00 - 39,099.99	411.00 412.00 414.00	10,686.00 10,712.00	380 381	59,050.00 - 59,199.99 59,200.00 - 59,349.99 59,350.00 - 59,499.99	625.00 626.00	16,250.00 16,276.00
112 113	10.050.00 10.140.00	200.00 201.00	5.250.00	247 248	39,100.00 - 39,249.99 39,250.00 - 39,399.99	415.00	10,764.00 10,790.00 10,842.00 10,894.00	382 383	59 500 00 - 59 549 99	628,00 630,00	16,328.00 16,380.00
114 115 116 117	19,150.00 - 19,299.99 19,300.00 - 19,449.99 19,450.00 - 19,599.99	204.00	5,304.00	249 250	39,400.00 - 39,549.99 39,550.00 - 39,699.99	417.00 419.00	10,842.00	384 385	59,650.00 - 59,799.99 59,800.00 - 59,949.99	631,00 633,00	16,496.00 16,458.00
116 117		200,00 201,00 203,00 204,00 206,00 206,00	5,278.00 5,304.00 5,356.00 5,408.00	251 252	39,700.00 - 39,849.99 39,850.00 - 39,999.99	420.00 422.00	10,972.00	386 387	59,950.00 - 60,699.99 60,100.00 - 60,249.99	634,00 636,00	16,406.00 16,458.00 16,484.00 16,536.00
118 119	19,750.00 - 19,898.09	211.00	5,486.00	253 254	40,000.00 - 40,149.99	423.00 425.00	10,993.00 11,050.00	388 389	60,250.00 - 60,399.99 60,400.00 - 60,549.99	639.00	16,588.00
120 121 122 123	20,050.00 - 20,199.99 20,200.00 - 20,349.99	212.00 214.00	5,512.00 5,564.00	255 256	40,300.00 - 40,449.99 40,450.00 - 40,599.99	427.00 428.00 430.00	11,102.00 11,128.00 11,180.00	390 391	60,550.00 - 60,699.99 60,700.00 - 60,849.99 60,850.00 - 60,999.99	641,00 642,00 644,00 645,00	16,696.00 16,692.00 16,744.00 16,770.00
122 123	20,350.00 - 20,499.99 20,500.00 - 20,649.99 20,650.00 - 20,799.99	216.00 217.00	5,616.00 5,642.00	257 258	40,600.00 - 40,749.99 40,750.00 - 40,899.99			392 393		644.00 645.00	16,744.00 16,770.00
124 125		219.00 220.00	5,694.00 5,720.00	259 260	40,900.00 - 41,049.99 41,050.00 - 41,199.99	433.00 434.00	11,258.00 11,284.00	394 395	61,150.00 - 61,299.99 61,300.00 - 61,449.99	649.00	16,822.00
126 127	20,950.00 - 21,099.99 21,100.00 - 21,249.99	222.00 223.00	5,772.00 5,798.00	261 262	41,200.00 - 41,349.99 41,350.00 - 41,499.99	438.00 438.00	11,336.00 11,388.00	396 397	61,450.00 - 61,599.99 61,600.00 - 61,749.99	650.00 652.00	16,900.00 16,952.00
127 128 129 130 131	21,250.00 - 21,389.99 21,400.00 - 21,549.99 21,550.00 - 21,699.99	223.00 225.00 227.00 228.00	5,850.00 5,902.00 5,928.00	263 264 265	41,500.00 - 41,649.99 41,650.00 - 41,799.99 41,800.00 - 41,799.99	439.00 441.00	11,414.00 11,466.00	398 399 400	61,600.00 - 61,749.99 61,750.00 - 61,899.99 61,900.00 - 62,049.99 62,060.00 - 62,199.99	653.00 655.00 657.00	16,978.00 17,030.00 17,082.00
130 131				266		439.00 441.00 442.00 444.00	11,588.00 11,414.00 11,466.00 11,462.00 11,544.00 11,596.00	401			
132 133 134	21,850.00 - 21,999.99 22,000.00 - 22,149.99 22,150.00 - 22,299.99	231.00 233.00 235.00	6,006.00 6,058.00 6,110.00	267 268	42,100.00 - 42,249.99 42,250.00 - 42,399.99 42,400.00 - 42,549.99	446.00 447.00 449.00	11,596.00 11,622.00 11,674.00	402 403	62,350.00 - 62,499.99 62,500.00 - 62,649.99	660.00 661.00	17,180.00 17,186.00
134	22,150.00 - 22,299.99 22,300.00 - 22,449.99	235.00 236.00	6,110.00 6,136.00	269 270	42,400.00 - 42,549.99 42,550.00 - 42,699.99	449.00 450.00	11,674.00 11,700.00	404	62,850.00 - and over	662.00	17,212.00

ENROLLED H.B. 4140

(By Delegate S. Cook) (Passed March 11, 1994; in effect ninety days from

TITLE 42, SERIES 5: WAGE PAYMENT AND COLLECTION ACT § 42-5-2 Definitions 2.6

Weekly Maximum Benefit Benefit

WEST VIRGINIA DIVISION OF LABOR

1900 Kanawha Boulevard East
State Capitol Complex – Building 3, Room 200 - Charleston, WV 25305
Telephone: (304)558-7890 <u>Jabor xwy.gov</u> Fax: (304)558-3797

WEST VIRGINIA WAGE PAYMENT AND COLLECTION ACT

This abstract must be placed in an area accessible to all employees in accordance with the requirements of W. Va. Code §21-5-9.

§21-5 REQUIRES THE EMPLOYER TO:

Pay employee wages at least twice a month, with no more than 19 days between paydays.

Compensate employees for services rendered by cash, check, direct deposit, or money order, and make arrangements with a bank convenient to the place of employment for employees to have immediate access to their

When an employee is discharged, quits, resigns, is laid off, or is on s pay the employee on or before the next regularly scheduled payday fo work he or she performed prior to his or her separation from employr On separation from employment, pay an employee the fringe benefits due and payable according to the time, terms, and conditions of an employer-employee agreement, whether verbal or written, if any.

employer-employee agreement, whenever the own of white, a day, whenever have a described notice that is accessible to Mottly employees and employees, identifying the employer's established work whenever, pay period, employees and employees, and employees and policies and policies and policies and policies and policies and policies and employees and employee that the employees the employee that the employees the employees

Furnish each employee with a written itemized statement of deductions withheld from his or her wages each pay period.

§21-5 PREVENTS THE EMPLOYER FROM:

Selling goods or supplies to employees at prices higher than the current market value.

interex vaue.

Deducting more than 25% of an employee's net earnings under a wage assignment (excluding amounts required by law to be withheld or paid for union or cube dues, persisted pieras, prevised pieras, prevised pieras, prevent ulmors, charifles, and hospitalization and medical insurance, charifles, and hospitalization and medical insurance, Accepting a wage assignment that does not contain the employee's notatzed signature, specify the total amount due and the amount to be decluted, and alse that 17% of the employee's net wegges are exempt for

Refusing to pay wages owed, up to \$800.00, to the relatives of a deceased

NOTICE

THE WEST VIRGINIA HUMAN RIGHTS ACT

THE WEST VIRGINIA FAIR HOUSING ACT

Prohibits Discrimination in Housing Based On:
Race, Religion, Color, National Origin, Ancestry, Sex, Blindness, Disability,
Familial Status

THE WEST VIRGINIA PREGNANT WORKERS' FAIRNESS ACT

Prohibits Discrimination in Employment Based On: Pregnancy, Childbirth or Related Medical Conditions

WEST VIRGINIA DIVISION OF LABOR

1900 Kanawha Boulevard East State Capitol Complex – Building 3, Room 200 - Charleston, WV 25305

MINIMUM WAGE REQUIREMENTS

An employer employing 6 or more employees in any one separate, distinct and permanent location during any calendar week, including the State of West Virginia, and its agencies and departments, must comply with the state minimum wage law. §21-5C.

Required Minimum Wage Rate

Beginning January 1, 2016, employers must pay employees at least \$8.75 per hour.

Required Minimum Training Wage Rate

- An employer may pay an employee under the age of 20 years, first hired on or after January 1, 2015, a training wage of at least \$6.40 per hour for the first 90 days of employment.
 - Beginning with the 91^α day of employment, an employer must pay the employee the required minimum wage rate.

Permissible Minimum Wage Credit for Tipped

- 70% credit, or \$6.13 per hour, against the required minimum wage rate for employees who customarily receive tips, resulting in a reduced hourly wage rate of at least \$2.62 per hour.
- To qualify for the credit, employers must ensure that the employees' tips and the reduced hourly wage rate equal at least the required minimum wage rate and must keep accurate records of employees' tips.

Notice to Employers / Employees

This Posting is for Informational Purposes Only

Age Specific Guidelines

for the employment of children in West Virginia

13 year olds may

SUMMER EMPLOYMENT

No permits required ** excludes hazardous occu

Employment Requirements for 14 & 15 year olds Work Permit Required

Entitled to a 30 minute lunch after five hours of work

Nork restricted to ** non hazardo Prohibited from working in a bar or other establishment where the primary bus activity involves the consumption of alcoholic beverages

WHILE SCHOOL IS IN SESSION

more than 40 hrs per wee before 7:00 am or after 7:00 pm
 without supervision permit

before 7:00 am or after 9:00 pm * without supervision permit

Home schooled children are also restricted from working during normal school hours

16 & 17 year olds

Age Certificates may be required by employer Not a requirement of law

work hours unrestricted

prohibited from working in a bar

may not drive a motor vehicle as a principal part of their employment or for delivery purposes

call for eligibility requirements

WORKERS' COMPENSATION

Notice to Employers/Employees

efer to notice of compliance/certificate of insurance from your urance Carrier. If you have any further inquiries, please contact you



SP-WV-E

