Massachusetts State Postings



ASSACHUSETTS COMMISSION AGAINST DISCRIMINATION MCAD Guidance Information about Employees' **Massachusetts Wage & Hour Laws** PREGNANT WORKERS FAIRNESS ACT **Unemployment Insurance** Fair Labor Hotline Issued 1/23/2018 Coverage \$15.00 Meal Breaks Nost employees who work m break. During their meal brea iness or organization are covered by Unemployment Insurance (Ut), a program financed entirely by yers. No disductions are made from your salary to cover the cost of your Unemployment Insurance ust be in the United States, its territories, or Canada when filling a claim or certifying for weekly UI benefts Overfilme M.G.L. Chayler 151, Sections M. and 18 Generally, explaines set even not thin of brain is any work man for paid contracts. Overfilme any in a limit of 1.5 the required into drop large man for paid contracts. Overfilme any in a limit of 1.5 the required into drop large man for the contract of the paid of the contract of th There are two ways to apply for UI Benefits: Employees Have the Right to Sue M.G.L. Chapter 149, Section 150; M.G.L. Chapter 151 Sections 18 and 30 **FAIR EMPLOYMENT** I nodes and need to be paid. Employers Must Net Discriminate M.C.L. Chapter 144, Section 1954; M.C.L. Chapter 1518; Section 4 Subject to certain firstad exceptions, employers must not pay one employers for only the same or comparable work as another employer of a criterion of the contract parts. IN MASSACHUSETTS Apply by calling the TeleClaim Center Employers Must Not Retaliate M.S.L. Chapter 149, Section 1484, M.O.I. 본 문서에는 중요한 정보가 포함되어 있습니다. 본 문서를 즉시 번역하도록 하십시오 Massachusetts Commission Against Discrimination NOTICE: PARENTAL LEAVE IN MASSACHUSETTS Paid Family and Medical Leave (PFML) GASS TWO WEEKS: MOTICE OF THE ANTICIPATED DEPARTURE DATE AND NOTICE THAT THEY INTERM TO RETURN TO THE JOB, OR PROVIDE NOTICE AS SOON AS IS PRACTICABLE IF THE DELAY IS FOR REASONS BEYOND THE INDIVIDUAL'S CONTINUE. Contact the Attorney General's Fair Labor Division: (617) 727-3465 - www.mass.gov/ago/fairlabor UNLOCK EXCLUSIVE VETERAN BENEFITS **EARNED SICK TIME** ses and priority of services across cation assistance and more — Who Qualifies? MASSACHUSETTS Can an Employer Have A Different Policy? **NOTICE TO EMPLOYEES VETERAN SERVICES** THE COMMONWEALTH OF MASSACHUSETTS DEPARTMENT OF INDUSTRIAL ACCIDENTS MASSACHUSETTS EXECUTIVE OFFICE OF VETERANS SERVICES (EOVS) IF YOU ARE INJURED ON THE JOB: employed individual who resides and works in shusetts and chooses to opt in to the program; MASSHIRE VETERANS PROGRAMS AND SERVICES Offers priority access to employment and training services for veterans and I families at all Massi-line Career Centers and connects them with employers. to asserting sick learn rights. Notice and Verification Employee must notly their employer letter they use sick they, except in a energency. Employee may fooded how the employees ontify the employer any docked how the employees ontify the employee of an absence. An ensploye generally many require a doctors' not select the protiples is absent more than 3 days in a rew or uses sick time during their led they weeks of employment. Employees begin earning sick time or their first day of work and may begin using earned sick time after 90 days Will it be Paid? VETERANS EMPLOYMENT EDUCATION AND TRAINING The New Massachusetts **Equal Pay Act** LEGAL RESOURCES Do You Have Questions? U.S. DEPARTMENT OF VETERANS AFFAIRS (VA) The VA is the gateway to federal benefits available to veto disability compensation, education, training, and more. If the employer fails to report the injury to the insurer, the employee may file an Employee's Claim (Form 110). VETERANS MENTAL HEALTH CRISIS LINE MASSACHUSETTS VETERANS BENEFITS ADVISOR IF MEDICAL TREATMENT IS NEEDED: not have to be tolerated. It's Illegal. Patriot Poster Company Help Finding a Lawyer isint in court. For help finding an attorney, or by calling (886) 627-7577 or visiting mal-service.



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www.mass.gov/ago/equalpay #equalpayMA