



City & County of San Francisco Paid Sick Leave Ordinance

How Much Paid Sick Leave Do San Francisco Employees Earned?

One hour of paid sick leave for every 30 hours worked. Employees with less than 10 employees must allow employees to accrue at least up to 72 hours.

ONE HOUR EARNED for every 30 WORKED



When and How Can Employees Use Paid Sick Leave?

Can start using paid sick leave on the 90th day of employment. May use paid sick leave for an existing health condition, preventative care, or for specified purposes for an employee who is a victim of domestic violence, sexual assault, or stalking.

* Employees and employers should consult the Healthy Workplace, Healthy Families Act of 2014, as amended, to ensure compliance with state law provisions that are more protective and exceed San Francisco's Paid Sick Leave Ordinance.

Call Maria Labor Commissioner's San Francisco Office: (415) 493-5300; http://www.wflrica.gov/lsaid/paid_sick_leave.htm

Location Information

Si empleador está obligado a proporcionar permisos de licencia por enfermedad pagada... Ubicación: oficina de Recursos Humanos de la ciudad de San Francisco...

中英對照

此公告旨在向僱主和僱員解釋有關僱主在僱員工作時提供有薪病假的要求... 僱員在每工作30小時時，可獲0.1小時的有薪病假...

Bayal na Dots Para sa Pagkakatibay

• Kinkalibang magkabit ang mga employer ng bayal na dots para sa pagkakatibay... • Maaaring magamit sa pagpapalit sa sarili o sa ibang mga empleyado...

Office of Labor Standards Enforcement

For more information visit www.lse.sf.gov

City & County of San Francisco San Francisco Minimum Wage

Part/Temp Employees Get Paid Early. Failure to post this notice may result in penalties.

\$18.67

per hour
for most
part-time
employees

July 1, 2024

OFFICIAL NOTICE

Beginning July 1, 2024, all employers must pay all employees who work in San Francisco (including temporary and part-time employees) at least \$18.67 per hour.

AVISO OFICIAL - Salario Mínimo de San Francisco

A partir del 1 de julio de 2024, todos los empleadores deben pagar a todos los empleados que trabajan en San Francisco (incluyendo a los trabajadores temporales y trabajadores a tiempo parcial) por lo menos \$18.67 por hora.

正式通告 - 三藩市最低工資

自2024年7月1日起，所有僱主必須支付在僱員工作時的所有僱員（包括那些僱員以時薪或兼職員工）工資至少每小時 \$18.67 美元。

Opisyal na Abiso - Pinakamababang Pasahod sa San Francisco

Simula sa Agosto 1, 2024, lahat ng mga empleyador kailangan magbayad sa lahat ng empleyado na nagtrabaho sa San Francisco (kasama ang pasahod na part-time na mga empleyado) ng isang oras na hindi bababa sa \$18.67 bawat oras.

Office of Labor Standards Enforcement

For more information visit www.lse.sf.gov

City & County of San Francisco Consideration of Salary History

Part/Temp Employees Get Paid Early. Failure to post this ordinance may result in penalties.

Parity in Pay Ordinance - Employer Consideration of Salary History

- Employers may not inquire about a job applicant's salary history or wages.
- Employers may not determine salary history when determining whether to offer employment to an applicant, or what salary to offer.
- An applicant may choose to state salary history information voluntarily and without scripting. If the applicant does so, the employer may consider that information in determining the salary to offer that applicant.

City of San Francisco

Prohibiciones sobre el uso del historial de salario en la contratación Consideración del Empleador de la Historia Salarial

- Los empleadores no deben preguntar sobre el salario o sueldos de un solicitante de empleo.
- Los empleadores no deben tener en cuenta el historial de salario o sueldos de un solicitante al ofrecer empleo o al ofrecer un salario a un solicitante.
- Un solicitante puede elegir voluntariamente proporcionar información de salario voluntariamente y sin guiones.

三藩市通告

雇主考虑过往薪酬的法定条例

- 雇主不得询问求职者以前的工资或薪资。
- 雇主不得根据求职者提供的过往薪酬或薪资作为考虑是否提供求职或工作薪酬的依据。

Office of Labor Standards Enforcement

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Официальное уведомление - Минимальная зарплата в Сан-Франциско

Начиная с 1 июля 2024 г. все работодатели должны платить всем работникам в Сан-Франциско (включая временных и неполноценных работников) не менее \$18.67 в час.

Thông báo Chính thức - Mức lương tối thiểu ở San Francisco

Bắt đầu từ ngày 1 tháng 7 năm 2024, tất cả các người chủ phải trả cho tất cả nhân viên làm việc tại San Francisco (bao gồm cả nhân viên làm thời vụ và nhân viên làm bán thời gian) mức lương tối thiểu hàng giờ là \$18.67.

Office of Labor Standards Enforcement

For more information visit www.lse.sf.gov

Notice to Employers / Employees

The purpose of this document is to inform employers and employees of the minimum wage in San Francisco... This notice is for informational purposes only.

Aviso a Patrones y Empleados

El propósito de este documento es informar a los empleadores y empleados del salario mínimo en San Francisco... Este aviso es para propósitos informativos únicamente.

This Posting is for Informational Purposes Only

Este aviso se publica con propósitos informativos únicamente

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