San Francisco - All Employers

ONE HOUR EARNED

30worked





City & County of San Francisco Paid Sick Leave Ordinance

How Much Paid Sick Leave Do San Francisco Employees Accrue?

One hour of peld sick leave for every 30 hours worked Employees begin according sick leave on the fat day of employment. Employers with 10 or more employees must allow employees to econo at least

Enticipties with 10 or mode displayees must allow employees to active at least to 10 Te that "Enticipties with least than 10 employees must allow amployees to active at least prior of thouse" for the mode of the mode of the mode of the second of the se

When and How Can Employees Use Paid Sick Leave?

Can start using paid sick leave on the 90th day of employment.
May use paid sick leave for an existing nealth condition or preventive care, or for specified purposes for an employee who is a victim of cornectic vicience, sexual

eseculeup process for an employee valous a vocan or conteaus vocanes, see essault, or sla king May use paid slaki lesve for employee's own care or care of a specified family member or designished person*

* Employers and employees should consult the Healthy Workplace, Healthy Families Act of 2014, as amended, to ensure complainer state law providence that are more protective and second San Francisco's Paid Sick Leave Ordinance.

state law provisions that are more process which expends some increases a case to each constitution of the department of the department of the companion of the

Su empleador está ofrigado a proporciorar por entemedas corta.
Usos disense terrar l'exerca por enformado acon niciar de africino e un miembro de la familia.
Sia umplandor no siguin el la cos di timo l'appropriagnistro servano de la lasy liames a la diferia de Nemas I alborales en San Francisco.
I al 19-59-59-2017 el llumo al Officio del Cortisionado la Laboral del Estaco de California (1955) 793-5930.
La locació por enformació aco acumina acardo del boso de interior por esta 310 meneros trabajorlos.
Su empleador no está autorizado a tomar impressilas socios usodo por consunciar una vieración.

你必要主办知识生态观察的 你可以还有规则以而一点或更加证 你可以还有规则以而一点或更加证 则是你的一个相写是证,则是你可能做法目内的。可 我看你们manacal ESE 在 1854 的对 或物理 体现的 300 数据处理形式工程员 我因此为用来的运送票据 每每三个小码 你的工具一个样 最近或的 更强强力

Kinda langang magladischang mgi employer ng toput na noas para sa pujiskasakhi. Satissan 19 News ng ngadisdiska makhalipan keya ng 1 langdi an was sana sa pujiskasakhi. Akan oring guidhi sa pangrapisgian sa na kon hapetaming pamla keyang katanungan tangkal sa taras na ing tamowing Kang sindi tambugad ang jungsa gangrupar satasaran ika hangrapana keyang katanungan tangkal sa taras na ing tamowing pa Banang sa Afrina sana OSE sa at 46-65-65 to Lanc Cournisioner ng Carillania sa 14-50 701-6520 pangkabasad nag pupir kipar lang nagrapayar



City & County of San Francisco San Francisco Minimum Wage

July 1, 2024

OFFICIAL NOTICE

Beginning July 1, 2024, all employees must pay all employees who work in San Francisco (including temporary and part-time employees) at least \$1867 per frour

This minimum wage requirement applies to adult and minor employees who work two (2) or more hours perweek. Some employees at government-subsidized non-profit organizations who are under 18 years of age or over 55 years of age are subject to a lower minimum wage rate of \$16.50.

escuno assert nei righta to ha City's minimim wage ara siciados tom netalation. Engloyesa ney tile a did lixusuit agrirat har employera visioni of this Octoreus. The City con investigate passebla stabiliera and car confere the minimum xuogi necunament by entanting payment of If a segeral opposition.

For more information, contact the San Francisco Office of Labor Standards Enforcement (0.55) at (4.5) 554-8292 or small myrolgis/gov.org

AVISO OFICIAL - Salario Mínimo de San Francisco Consultado de la productiva de la consultada de la consultad

A partir del 1, de julia de 2004, todos los empisadores deben pagar a colos los empleados que trabajan en San Francisco (induyendo a los trabajadores bemporales y de hiemeo parcial) por la monos SIRSV por bora.

Eate requisits de salaris minimo se aptica a todos los empteosos adultos y monores de estad que tradesiar cos (2) o más horas por semans. Algunos empteosos de organizaciones ani freis de li coro o, benedor adas por « podermo que son miertoes de 15 años o mayores de 35 años de edad están suplema una cominión mante hapis de 150.

Los empleados que bacen vaixe sus derechos al catando mínimo de la Cudad escán podeg dos contre representas. De empleados pueden presentar un valorando de la Continuos La Cudad puede neceligar podeles vivacionos y parado hacer complirár escuelados de están finicionados de complirár escuelados de están finicional contentado pode dos las estáncionados perspectos y ser maiser pode de complirár escuelados de están finicional contentado personal se actual contra de complicación de contentados podes de están finicional contentados podes de están finicionados de están fini

Fara obtens más información, contacte e la Oficina de Normas Laborales (Office of Labor Standards Enforcement: OLSE) de San Prancisco at) (4/5) 554-6202 o entre un comos electrónicos envicações, cog.

自2894年7月1日開始,所有雇主必須支付在三雄市內工作的所有僱品(包述實時個具支非難編員)工資至少每小時 318.87美元。

這個農長工資現定透用於成人和心少年個原在每星期工作所 35 小時或以上者。對於一些板時補助非管利集結18.8以下 第53歲以上的體費。 先近從上資務從為 518.517

個員要求獲得本市最低工資的權利受法黨依體不會受到數復,條則有權以由何重反條例的理由接告論主。市政府有權對 表可能的維法行為,複類結構所有未付薪資及難談,如治學研究他工資訊第2

如曹子鲜更多資訊,請款權(415)554-6382 或權料至mwo@sfgov.org與一藩市勞工執行署(OT.SF)獻給。

Opisyal na Abiso - Pinakamababang Pasahod sa San Francisco

Simula as fullyo 1, 2024, lahating mga emproyer ay kallangang magbayad sa lahating empreyado na nagtrababaho sa San Francisco (kasama ang panasmarbala at part-time na mga empleyado) ng sahod na hindi bababa sa \$10,67 batvad oras.

And prevention and partition in the granular seasons and the properties of the prope

Ang ngu employah na ingalalahan ang hari ang kampatan sa didirisassa ji na giperakkida sa paglifikami ngu emboya. Ang mga emboya da ay marang ngiyan ngulifir na sero talon i sa santang mpokser sa manang agalbad, sa Oditanas, Ang Lungad or manting mak-imbibaga ngiyan postekang agalaga mantang lunghad ang Odifisanang da pamenagilar ng pag-tundas ang awang da sa kawala na silana

Fara sa karandagang kaalaman, bawagan ang San Francisco Office of Labor Standards Enforcement (OLSE) sa (445) 562-6280 o amal mwngisfynworg



City & County of San Francisco Consideration of Salary History

Parity in Pay Ordinance - Employer Consideration of Salary History

- Impropram may not inquire about a joh applicant's oder salary or stages.
 Impropram may not consider salary libetary when determining whether in other employment och applicant, in what salary is the applicant may choose it is true as any "lettery information with tally and will but secrepting little applicant does as, the information is determining to salary in other and applicant och and information and or other information in determining the salary in other and applicant of the property in the property in

For more information, contact the San Francisco Office of Labor Standards Enforcement (OLSE) at (415) 554-6469 or salaryhistorygosigovorg

Prohibiciones sobre el uso del historial de salario en la contratación Consideración del Empleador de la Historia Salarial

- coordinates no distribution no marca e l'accessor de la companie de l'accessor de la companie de la companie de l'accessor de la companie de l'accessor de la companie de l

Para cobarse más información, comuniquese con la Oticina de Ejecución de las Kormas Labora es (Otice of Labor Standards Enfocemento CUSE) de San Prancisco al Misi 654-6489 o emire un como electrórico a salaryfistorygafgororg.

雇主考虑过往薪酬的法定條例

- 位主不得的的表情在以前的工资运动等。 估工不得物造力的无限型对作为考虑是否把供收到给工作能表得多数。 实验与可以选择的原则是自己是论而附近。 结束靴按疑问这样的,则往主可以考虑而求职付过往的预靴来决定是 平设年纪的参观运动现实还会参少。 来接到任运动行门的哪里都写,并主不得高级的门的未来作士还裹其不胜原过。 集工不得够认为他还表得到最重的来玩者。

後爾粹學多相關廣訊,讓影論勞工標準執行舊命日獻公室(OLSE),聚在(415) 554-6469 成來信,salaryhistory爭sfg

Ordinansa ng Pagkakaparepareho ng Sahod Pagsasaalang alang ng mga Employer sa mga Nakaraang Sahod

- And matring magtening ang mga amployarsa aptikaron sa tabaha tungkol sa rakaraan nitong mga sahad o kira. And matan ng isadang alang ng mga amployar ang mga nakar sang sahad sa pagsapasiya kung kalok ang trabaha sa aptikanto, o kung
- and have in greating on a property of the management of the property of the state of the property of the property of the state of th

Para sa kangulagang in pomresyon, tawagan po karang ang San Francisco Office al Luber Standards Enforcement (0.35) sa (415) 64-6409 o mag-ernali sa salanj historyg sigarang.



City & County of San Francisco San Francisco Minimum Wage

Официальное уведомление - Минимальная зарплата в Сан-Франциско

Данное постановление о соблюдения указа о миниматьной эдергляте распространяется не варосных и малляетних сопружениях, работивших не менее диях Д3 месов в неделю. Дин некоторых согружениям месове 16 или сверше 55 мес работающих выходициясля в тогдерственных субъщими некоторых согружениях висовен 6 или сверше 55 или дамной чисован стему размерский 51651.

Сотрудники, отклычающих след грава за канзимальную заработную плагу утверященную Агдиникстрацией породь, законом защищены от просторнований 3а побов зарушение Постановления работники комут годять гражданский иси протиге роботразтрать. Ируктиция ститет имеет право росспаровать закономне вършения при прузить работрадетом исполнения требовами Постановления о манизальной зарабо пол голе е принуди тельно вакки па полное полаганием задосненности и штраба.

Thông báo Chính thức - Mức lương tối thiểu ở San Francisco

Bất đầu từ ngày 1 tháng 7 năm 2024, tất cá các người chủ phái trà cho tất cả nhân viện làm việc tại San Francisco (bao gồm cả nhân viện tạm thời và bán thời gian) ít nhất là \$18.67 một giữ.

Boll hold of much turning stiff this may growing nor on what sidering and shows in guidt net made made that flam to let had (2) gift hold middle than 40 mid and a flam what there go is do find up the light industrial of a claim paid that of a claim is 3 field. In this limit is the side of the

Notice to Employers / Employees

This is articles in the thinkylory distinction requires employers to remain employers the controlled employers described and a location for the analysis must be tree or problem regarding interface in the controlled for the controlled that generates processed by which are completed into excelled a region of the accommodation. This combinates also inforces intelligent

This Posting is for Informational Purposes Only

Aviso a Patrones y Empleados

Pare abbasar más información, no dede en comunicarse con Jectallen Balgonearg o Namando el 664-6466 el fiene programa sobre este nuevo madello.

Este aviso se publica con propósitos informativos únicamente

v20 • C0724P0924 № 2024 ALLC SF-COM-M



