Nevada State Postings



TE OF NEVADA + DEPARTMENT OF BUSINESS & INDUSTRY OFFICE OF THE LABOR COMMISSIONER

REQUIRED POSTING **ASSEMBLY BILL 307**

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a programa: - https://www.tmss.wis/hoademics/cwithostons

communications about the state of this employees employment and a place of employment five from recognized hazards that are custaing or are likely to cause death or serious physical harm to his employees; and shall comply with cocupational surfly and health standards adopted under the Art.

Each employee shall comply with all occupational safety and health standards, rules, regulations and orders issued under the Act that apply to his own actions and conduct on the job.

are much use, apply to 100 own actions and conduct on the job the Newson Societismal Softly and fastish Administration Obervalor SORM, of the Division of Industrial Relations, Department of Business and Madalyy, has the primary responsibility for administrating the Act. Newson SORM, enforces occapitation startly and health studenties, and this Safety and Health Representatives' Industrial Hygieriats conduct jobetic inspections to ensure compliance with the Act.

The Act requires that a representative of the employer and a representative authorized by the employees be given an opportunity to accompany the Nevada OSHA inspector for the purpose of aiding the inspection.

Where there is no authorized employee representative, the Nevada OSHA Safety and Health Representative/industrial Hygienist must consult with a reasonable number of employees concerning safety and health conditions in the waterlane.

EMPLOYEES:

REQUIRED POSTING ASSEMBLY BILL 190

NOTICE OF LIMITATIONS

AFFECTING THE APPLICATION OF LIE DETECTOR TESTS

s who windle the principles in 1995 913,440 to 915.910 are subject to over basility recount by the Secola Lukes Communicae. SWY OF MINNEA For additional information contact our oblique or 755-969-1590 in Chance City or the Small of main't dishborrance

NEVADA SAFETY AND HEALTH PROTECTION ON THE JOB

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DOMESTIC VIOLENCE & SEXUAL ASSAULT VICTIMS' LEAVE BULLETIN

EMERGENCY PHONE NUMBERS FOR

(Please Give Exact Address of This Michaile Local

Northern Novada 4600 Kietzke Lane, Sulte F-153 Beno, Nevada 89602 Telephone: (775) 688-3700 Fax: (775) 688-1378

NOTE:

OSHA, U.S. Department of Labor 90 7th Street Suite 18100 San Francisco, CA 94103 Telephone: (415) 625-2547

EMPLOYERS: This poster must be displayed prominently in the workplace.

EMPLOYER: THIS NOTICE IS TO BE POSTED AT EACH WORK PLACE (NRS 612.455)

NOTICE TO EMPLOYEES

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NEVADA PREGNANT WORKERS' **FAIRNESS ACT**

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Nevada Law **Prohibits** Discrimination

NERC 500 test lands Aerona 135 Corporate Code 115 Law Water W 89104 Fees, W 89104 (702) 486-7161 (775) 823-6

Notice to Employers / Employees

STATE OF NEVADA • DEPARTMENT OF BUSINESS & WOUSTRY OFFICE OF THE LABOR COMMISSIONER

RULES TO BE OBSERVED BY EMPLOYERS





Compliance Date July 2024

If inpon importion Navada OBHA believes an employer has violated the Act, a citation aligning such violations will be leased to the employer. Each relation will specify a time period within which the alieged violation must be corrected. The Nevada OBHA citation must be pointeredly displayed and or near the place of alieged violation for three days, or until it is corrected, without its later, to warm employees of dangers that may exist there.

The Nevada Occupational Safety and Health Act, NRS Chapter 618, provides job safety and health protection for workers through the promotion of safe and healthful working conditions throughout the State of Nevada. Requirements of the Act include the following: PROPOSED PENALTY: PRINCIPLE PRINCIPLE PRINCIPLE PRINCIPLE Spainst employers of up to \$16,53 for each serious violation and for optional pensities of up to \$16,53 for each serious violation and for optional pensities of up to \$16,53 for each nonestrous violation. Pensitillers of up to \$16,53 for each nonestrous violation. Pensitillers of up to \$16,53 for each nonestrous violation. Pensitillers of up to \$16,53 for each nonestrous violation of up to \$16,53 for each violation. Violation of up to the serious violation and up to assessed pensities of up to \$16,52 for each such violation.

\$161.3/23 for each such violation.

Cominal persists are also provided for in the Act. Any willfull violation resulting in death of an employee, upon connection, is guarashable by a fine of not more than \$50,000 or by imprisemented for not more than six months, or by both. Connection of any employer after a find connection disables these maximum penalties. Penalties may be proposed for public amployer.

While providing penalties for violations, the Act also encourages efforts by labor and management, before a Nevada DSHA impection, to reduce injuries and litnesses arising out of employment.

employment.
The Newada Occupational Safety and Health Administration of the Orision of Industrial Relations, Department of Business and Industry, encourages employers and employees to reduce workplace hostants voluntarily and to develop and improve safety and health programs in all workplaces and industries.

Such cooperative action would initially focus on the identification and elimination of hazards that could cause death, injury, or illness to employees and supervisors.

Further information and assistance will be provided by Nevada OSHA to employees and employers upon request.

Additional information and copies of the Act, specific Nevade OSHA safety and health standards, and other applicable regulations may be obtained by safing or writing the nearest Nevada OSHA district office in the following locations:

Southern Nevada 3360 W. Sehara Avenue, Sulte 200 Las Vegas, Novada 99102 Telephone: (702) 486-9020 Fax: (702) 486-8715