

Information about Employees' Unemployment Insurance Coverage

Employees' Unemployment Insurance (UI) is a state-run program that provides temporary financial assistance to eligible workers who have lost their jobs through no fault of their own. The program is funded by contributions from both employers and employees. For more information, visit www.mass.gov/ago.

There are two ways to apply for UI Benefits:

Apply by using UI Online
If you are a regular wage earner, you can apply for benefits online at any time. You will need to provide information about your employment history, including the names of your employers and the dates you worked for them.

Apply by calling the TeleClaim Center
If you are unable to apply online, you can call the TeleClaim Center at 1-800-352-2263. A representative will assist you with your application and provide you with a copy of your unemployment insurance card.

For more information about the program, visit www.mass.gov/ago or call the TeleClaim Center at 1-800-352-2263.

MASSACHUSETTS DEPARTMENT OF UNEMPLOYMENT ASSISTANCE

1-800-352-2263

www.mass.gov/ago

NOTICE: PARENTAL LEAVE IN MASSACHUSETTS

Effective January 1, 2018, a new parental leave law will take effect. This law provides eligible employees with up to 12 weeks of unpaid, job-protected leave for the birth or adoption of a child. The law also provides for the continuation of health and dental benefits during the leave period. For more information, visit www.mass.gov/ago.

NOTICE TO EMPLOYEES THE COMMONWEALTH OF MASSACHUSETTS DEPARTMENT OF INDUSTRIAL ACCIDENTS

IF YOU ARE INJURED ON THE JOB:
• Immediately notify your employer that you have been injured.

• Notify the medical provider that you have been injured at work and give the information below:

• Employer (Work/Company) Contact: _____ Phone Number: _____

• The medical provider that you have been injured at work and give the information below:

• Insurance Carrier: _____ Address: _____ Phone Number: _____

• Employee: _____ Address: _____

• If the employer fails to report the injury to the insurer, the employee may file an Employer's Claim (Form 110).

• Additional information regarding your rights and eligibility for benefits pursuant to the Workers' Compensation law may be obtained by contacting the Department of Industrial Accidents at 617.727.4900 or visiting www.mass.gov/ago.

IF MEDICAL TREATMENT IS NEEDED:

Injured workers may select their own medical provider. Medical treatment costs that are reasonable and necessary, and related to the work injury will be paid by the above-named insurer.

If medical facility information is provided below, the above-named insurer has a preferred provider arrangement and the insurer has arranged for your initial treatment at:

Medical Facility: _____ Address: _____

Phone Number: _____

POSTER: THIS NOTICE MUST BE FILLED OUT AND POSTERED IMMEDIATELY UPON RECEIVING THIS NOTICE. IT IS THE RESPONSIBILITY OF THE EMPLOYER TO POSTER THIS NOTICE IN ACCORDANCE WITH ALL APPLICABLE STATE OR FEDERAL LAWS WHICH IMPOSE IMMEDIATE ACTION, OR PROVIDE FULL INFORMATION ABOUT THE WORKERS' COMPENSATION PROCESSES TO THEIR EMPLOYEES. THIS NOTICE MUST BE POSTERED IMMEDIATELY UPON RECEIVING THIS NOTICE. IT IS THE RESPONSIBILITY OF THE EMPLOYER TO POSTER THIS NOTICE IN ACCORDANCE WITH ALL APPLICABLE STATE OR FEDERAL LAWS WHICH IMPOSE IMMEDIATE ACTION, OR PROVIDE FULL INFORMATION ABOUT THE WORKERS' COMPENSATION PROCESSES TO THEIR EMPLOYEES.

08/02/2024

MASSACHUSETTS COMMISSION AGAINST DISCRIMINATION MCAD Guidance

PREGNANT WORKERS FAIRNESS ACT

Issued 1/23/2018

The Pregnant Workers Fairness Act (PWFA) is a new law that provides protection for pregnant workers. It requires employers to provide reasonable accommodations to pregnant workers who are unable to perform their essential job functions due to pregnancy, childbirth, or related medical conditions. For more information, visit www.mass.gov/ago.

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FAIR EMPLOYMENT IN MASSACHUSETTS

Employers are prohibited from discriminating against employees based on race, sex, religion, national origin, and other protected characteristics. For more information, visit www.mass.gov/ago.

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Massachusetts Wage & Hour Laws

The minimum wage is **\$15.00**. Fair Labor Hotline: 617.727.3465. For more information, visit www.mass.gov/ago.

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