



Cook County Commission on Human Rights





Cook County Minimum Wage Ordinance NOTICE TO EMPLOYEES

You are covered by the Cook County Minimum Wage Ordinance (MWO) if:

1. You have worked for an employer in Cook County for at least 2 hours in any 2-week period, **and**
 2. Your employer has four or more employees (or you are a domestic worker), **and**
 3. Your employer (i) maintains a business facility in Cook County **or** (ii) is issued a business license by Cook County.
- ❖ Teenagers (under the age of 18) are not entitled to the minimum wage. Instead, they must be paid the State's minimum wage for workers under 18.

If you believe your employer has underpaid you or violated the Ordinance in another way, you can file a complaint with the Cook County Commission on Human Rights:

- Minimum Wage Complaint forms can be found [here](#).
- Investigators can be reached Monday through Friday from 9 a.m. to 4 p.m. by phone or email and by appointment.
- More information and Minimum Wage complaint forms are available at www.cookcountyil.gov/MWO or by scanning the QR Code below.

	
Minimum wage for tipped workers: \$8.40	Minimum wage for non-tipped workers: \$14.05
	

Effective Date 7/1/2024

Visit www.cookcountyil.gov/MWO for more information.

