California State Postings



The Division of Labor Standards Enforcement believes that the sample posting below meets the requirements of Labor Code Section 1102.8(a). This document must be printed to 8.5 x 14 inch paper with margins no larger than one-half inch in order to conform to the statutory requirement that the lettering be larger than size 14 point type.	Notice to Employees	YOUR RIGHTS AND Determined OBLIGATIONS AS A	SAFETY AND HEALTH PROTECTION ON THE JOB	CAL	IFORNIA
WHISTLEBLOWERS ARE PROTECTED	to the Employment Development Department (EDD) as required by low. Wages are used for the following benefit programe, which are available to you.	PREGNANT EMPLOYEE	Colorents tauta previews variataçãos cuênta partestarias dravatarias da variantes fienação inguistarios metimos de plas Dissouras do Occupativas Sobria vari instruit. Calcifică-Tris Dissouras regulates com testares maniferentes nad quencimantes ta tractação de testardo variantes de de parta Nada da	CALIFORNIA LAW PROHIBITS WORKPLACE	Arrendo General Merimum Wage Octor and PLEASE POST NEXT TO YOUR OFFICIAL NOTICE
It is the public policy of the State of California to encourage employees to notify an appropriate government or law enforcement agency, person with authority over the employee, or another employee with authority to investigate, discover, or correct the violation or noncompliance, and to provide information to and testify before a public body conducting an investigation, hearing or inquiry,	Unemployment Insurance Funded entirshy by employer's taxes Pordeka partial wage replacement when yes an unemployed your backs are reduced due to as back of your own. You much meet all eligibility replacements to receive unemployment bench.	IF YOU ARE PRECIMANT, NARY A PRECIMANCY FRANCE MEDICAL CONDITION, OR ARE RECOVERNO FROM CONDITION, OR ARE RECOVERNO FROM CONDITIONAL AND CONTROL FROM CONDITION, OR ARE RECOVERNO FROM CONDITIONAL AND CONTROL FROM CONTROL FROM CONTROL FROM CONTROL FROM CONTROL FROM CONTROL FROM CONTROL FROM CONTROL FROM CONTROL FROM CONTROL CONTROL FROM CONTROL FROM CON	NRL AX END/DYEN NRET OF We represent that previous de service/action has a which and this is service and a represent previous de service/action has a which and the represent that previous de service/action has a service and has a service and the representation of the representation of the representation has a representation of the representation of the representation of the representation of the representation has a representation of the representation	CALIFORNIA LAW PROFIBITS WORKPLACE DISCRIMINATION & HARASSMENT	INC DI INDUSTRI OCCUPATION DIBLE INV. DI INDUSTRI OCCUPATION DI DE INV. 2024
when they have reason to believe their employer is violating a state or federal statute, or violating or not complying with a local, state or federal rule or regulation. Who is protected? Pursuant to <u>California Labor Code Section 1102.5</u> , employees are the protected class of individuals. "Employee" means any person employed by an employer, private or public, including, but not limited	With THE for Usergeloyment (edd ca.gov/ammpioyment) to learn how to apply for beseffit: Disability Insurrance Funded entirely by employees "centributions	 Short is a last assume a leader and or dir a serield in the leader of leader and or series and or dir in the leader of leader and or series and interpretation of leader and or dir interpretation of	Pages 2019 weigh to registrate of classes doe it hopking. In weight 2019 weight to registrate of classes doe it hopking. In weight 2019 weight to registrate of classes doe it hopking. In which a class weight 2019 hopking weight to registrate of the second of the se	the Constant Cert Pagine constant (200) feetices tamb into Constant (200 thin Riggi discrimination and Intracement in comparison basis of regular and/or any provided. AUXCSTITE MLLTQRY OF XETERVIS STRILE XUECKITE	Effective January 1, 2024 Effective January 1, 2024 Minimum Wage: \$16:00 per hoar Binimum Wage: "Sind los: 2 show S15:50 per hoar "Sind los: 3 show S15:50 per hoar "Sind los: 3 show S14:00 "Charles were show how show and hoar more show how and show and show that an expressed that and a subgenith in the hoar of the show and hoar more show how hoar and show that an expressed that and a subgenith in the hoar of the show and hoar more show how hoar and show and hoar more show how and hoar and the show and hoar more show how hoar and
to, individuals employed by the state or any subdivision thereof, any county, city, city and county, including any charter city or county, and any school district, community college district, municipal or public corporation, political subdivision, or the University of California. <u>ICalifornia Labor Code Section</u> 1106]	Provides partial wege replacement when you are unable to work because of a non-work-related linese, many, programser, or disability you must most all eligibility requirements to receive disability benefits. West Disability Trausico edd ca gar/WestRing/Disability, insurance htm to	And an analysis of the distribution of the dis	No not with years CADDRA deside of our varies lay in the second section of the second section section of the second section section of the second section se	developmentsi, rannabi hauftrypeylanzis, IW and AD2 e GANETO LIFETISMATINA e GANETO LIFETISMATINA e GANETO LIFETISMATINA e GANETO LIFETISMATINA e GANETO LIFETISMATINA e GANETO LIFETISMATINA e REPROZINTATIONE FEALTH e CENTRATISMATINA e CENTRATISMATISMATINA e CENTRATISMATISMATINA	Semantic F4 421000 TBM KITSC for detrified (2011): The Silvers of the District system (special system) (spe
What is a whistleblower? A "whistleblower" is an employee who discloses information to a government or law enforcement agency, person with authority over the employee, or to another employee with authority to investigate, discover, or correct the violation or noncompliance, or who provides information to or testifies before a public body conducting an investigation, hearing or inquiry, where the employee has reasonable	isam how to apply for basefits. Paid Family Leave Fooded entirely by employees' contributions Provides partial wage replacement when you need to take time off werk to:	 Hen studied and s	Now part of endpoints to locate to bend at latence what more than a statement on the point of the statement of the statement more than a statement on the point of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement of the statement	HENCEL CRETTOR (gundle characteristic), career, a - i model of hothery at correct model of hothery at correct AND TIS IMPLEMIENTING REGULATIONS PROTECT CIVIL	amphone site Lab De Amber and Lab De Amb
cause to believe that the information discloses: 1. A violation of a state or federal statute, 2. A violation or noncompliance with a local, state or federal rule or regulation, or 3. With reference to employee safety or health, unsafe working conditions or work practices in the employee's employment or place of employment.	Care for a sericusity if tamity member: Eord with a new child. Participate it is a qualityle event because of a family member's military deployment to a foosign country. Wat California Peld Employment to learn how to apply for learning and apply for the series of t	 Sho marks and it and it considered space or adjust to the space of the spa	nexcipt the suc carbonic action to an assort, in review a sub- tered of \$455000, the sup respect interest in the sub- tered of \$450000, the super transmitter the sub- field sub-sub-super transmitter the sub-sub-sub-sub-sub-sub-sub-sub-sub-sub-	RIGHTS AT WORK. HARASSNEHT 1. The lay indication fractionals of directory sections, under the section of any constraints indication, set as process. The transmission problem append transmission to one or constraints that and transmission procession transmission procession transmission transmission constraints, brandballow, and on random variant increments, and transmission transmission constraints, brandballow, and on random variant increments, and transmission transmission 2. An endogeness on random to framework procession transmission transmission 2. An endogeness or random to framework procession transmission t	HTCOM Addamts, Det Addamts, TAR
A whistleblower can also be an employee who refuses to participate in an activity that would result in a violation of a state or federal statute, or a violation of or noncompliance with a local, state or federal rule or regulation. What protections are afforded to whistleblowers?	Note: Some employees may be exempt from overage by the observations on the source of the source of the observation of the source of the source of takes obtained in the Withhird facts to Calam benefits. For additional information, visit the EDD (vdd, ca.gov).	And its one manufal (ps. Into information supports) and its one manufal (ps. Into information supports) and its one manufal (ps. Into information support information) and its one manufal (ps. Into information support information) and its one manufal (ps. Into information) and its	nome a role of pagest function to exceptions and exceptions. The page of the pagest of	2. En enclosed se an trace to blan announce service parent eff. There is a service and monitor to the announce on the service on the servi	Approximation Bit ID
 An employer may not make, adopt, or enforce any rule, regulation, or policy preventing an employee from being a whistleblower. An employer may not retailate against an employee who is a whistleblower. An employer may not retailate against an employee for refusing to participate in an activity that 	The EDD is an equal opportunity employer/program. Analizing rads and services and available upon request to instructure this clearables. Exclusions for services, adds, and/or attainable tomasts need to be made by calling 1:486-486-5879 (inclus). The users, plasme call the California Rebuy Service at 711. (1-22)	FAMILY CARE & MEDICAL LEAVE & PREGNANCY	Abstaction: Engineering al door to regard province regions or you could provide divergence of the second provide second provide divergence could provide divergence of the second provide divergence COMPUTER ALLS MARE ESPECTRENTERS Description of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide divergence of the second provide	product, pg senting, have an engineering were typed, and then special categorous. Is relation construction, and that have only engineering and any excitation and categorous. Is relative, construction, and then any engineering and the special categorous categorous and the analysis. Is relative, construction, again of a supplical and anglesing and the special categorous categorous categorous and supplications and any engineering and anglesing and anglesing and anglesing and angle and and any engineering and anglesing and anglesing and anglesing and anglesing and and any engineering and anglesing and anglesing and anglesing and anglesing and anglesing and angle anglesing and anglesing anglesing anglesing anglesing and anglesing and anglesing and anglesing anglesing anglesing anglesing anglesing and anglesing and anglesing anglesing anglesing anglesing anglesing anglesing anglesing and anglesing and anglesing anglesing anglesing anglesing anglesing anglesing anglesing and anglesing and anglesing anglesing anglesing anglesing anglesing anglesing anglesing anglesing and anglesing anglesing anglesing anglesing anglesing anglesing anglesing anglesing anglesing and anglesing anglesing anglesi	Multi- Integration of the control dependence of the second
would result in a violation of a state or federal statute, or a violation or noncompliance with a state or federal rule or regulation. 4. An employer may not retailate against an employee for having exercised his or her rights as a whistleblower in any former employment. Under California Labor Code Section 1102.5, if an employer retailates against a whistleblower, the	NOTICE TO EMPLOYEES UNEMPLOYMENT	DISABILITY LEAVE	DPECUA IRLIS APPOPT FIL VIEW AND/ON INJUGADONS With November 2014 and provide them them The November 2014 and provide them Th	Non. 5. Despinyon multi neuroteki yacomevalisi ki erepisyel ai ja apticari win z abacility to endar ber is yarher the samafal laucituri et aj lo. ADDITIONAL PROFECTIONSE California lauruhen satistusi productions to tava erepisyen setti five or man erepisyen. Salere seception reception filme attaliana productions to tava projecti with five or man erepisyen.	4. BMMARTIN The application of the locker of the the loc
employer may be required to reinstate the employee's employer to address to windeworker, the employer may be required to reinstate the employee's employment and work benefits, pay lost wages, and take other steps necessary to comply with the law. How to report improper acts If you have information regarding possible violations of state or federal statutes, rules, or regulations,	INSURANCE BENEFITS	centility, a project with an end with (in the phase) is a subscription of the limit of the limit of the limit of the disc metales end subjects to particular block of the limit of the disc metales end subjects to particular block of the phase disc metales and the limit of the limit of the end phase disc metales and the limit of the limit of the end phase disc metales and the end phase of the limit of the limit of the end phase disc metales and the end phase disc metales and the end phase disc metales and the end phase disc disc disc disc disc disc disc disc	Call the FREE Worker Information Heighter - (033) 073-0807 Devision of Occurrentions, savetyr and Heilly (Call-OSM) Devision Of Occurrentions, savetyr and Heilly (Call-OSM) Devision One Operations, Savetyr and S	 Special contention and in the providence for pages with cristerial instrum was an looking for encomparise. Invitational approximation and an encompare or pill applicant's use of unstructed on the pro- and any transition approximation and a single-analysis approximation and the pro- mit any transition and provide and an application approximation and the pro- tation of any encomparised approximation and applications and applications and applications and any transition and applications and applications applications and applications and applications applications and applications and applications applications applications applications applications and applications and applications and applications applications applications applications applications applications applications applications appli	ter klubbi henz. Gers Adrill, Sira ken, Bookin, wither bays. State Go CALFORMA - DEPARTMENT OF IndUSTRIAL RELATIONS Dividuo of Workers' Compensation Notice to Employees — Injuries Caused By Work
or violations of fiduciary responsibility by a corporation or limited liability company to its shareholders, investors, or employees, call the California State Attorney General's Whistleblower Hotline at 1-800-952-5225. The Attorney General will refer your call to the appropriate government authority for review and possible investigation.	Unprojected Teamore Code and is monthing wage credits to the trajectorised Teamorate the ETEO fast are being accurrentiated for york to a used as a bank for Unprojectoria transmission for effec- tion and the Unprojectoria transmission for the Insurrance Desemblish of your are: • Unergoboot or working into then full-time.	 A section of the start of the s	Banchard 1711 Wannyo Ar, Januard 2020 (#111) 44-01 Hank Cap 1161 Section Ar, Januard Ar,	 b) the target of physical interaction state with tilters made of the target of physical state of the target of physical state of the target of physical state of the target of physical states of the target of physical s	The register that is service a respective level of the providence of services and the register of servi
Division of Labor Standards Enforcement Labor Commissioner's Office THIS POSTER MUST BE DISPLAYED WHERE EMPLOYEES CAN EASILY READ IT (Poster may be printed on 8½" x 11" letter size paper)	and be defined to be to ball of year term and physically able to write, many to accept work, and looking the more. Enriptives of Gharachandi Indiatorian Bienergisymmer Thorasters bandhoffs band on veges among while anginged by a patiture recognitie document within anginged by a patiture recognitie document within anginged by a patiture recognitie eccess preval of the enriptive baar reasonable accurate or thatmarks work aft the enriptive baar reasonable accurate of the strates have aft the enriptive baar reasonable accurates and of the strates have aft the enriptive baar reasonable accurates and of the strates have aft the enriptive baar reasonable accurates and of the strates have aft the enriptive baar reasonable accurates and the enriptive accurates and the enriptive baar reasonable accurates and of the strates have aft the enriptive baar reasonable accurates and of the strates have accurate accurate accurate accurate accurate accurate accurate accurate accurate accurate accurate accurate accurate accurate accurate accurate accurate accurate accurate accurate accurate accurate accurate accurate accurate accurate accurate accurate accurate accurate accurate accurate accurate accurate accurate accurate accurate accurate accurate accurate accurate accurate	Reference in the second	January 24 Nameter 26,023 (2010) 20,223 (441) Stanmark 170 (2014) 16,023 (2010) 20,023 (441) Stanmark 170 (2014) 16,023 (2010) 20,023 (2010) 20,023 (2010) Stanmark 16,004 (1014) 10,004 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) Stanmark 16,004 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014) 10,014 (1014)	 The specifies matchine to below and upper provides strategies of the strategies in the strategies of the st	 And a final strateging of the strat
HEALTHY WORKPLACES/HEALTHY FAMILIES ACT:	(California Unemployment Insurance Code section 1223,3), Benefits based on other avered employment may be poyclide during reasons periods. If the unemployed individual is in all other respects eligible, and the waper estimate in other averaged analysisment are sufficient to estiblidia an Unemployment Insurance	And the second s	None BBD Red Seb 15, Int. 55, Min Kunwa 1109 KBD (1) KBD (1) <thkbd (1)<="" th=""></thkbd>	If you have been expected to its determinants, surveixed, or initialities of everts, the a comparison with the CAR Registry productions of the CAR Registry of the CAR	Unlevel to base where the system is and year thanks and particip, more share that the system of states where the system of states
(as amended effective 1/1/2024)	claim offer excluding wages eared from a public or exposit educational instituted; Note: Score employees may be except from Unemployment and Deahling Insurance comerge. The fastest way to file for Unemployment Insurance (UI) is with UI Online at	WHO ARE TRANSGENDER OR GENDER NONCONFORMING	Character Type West 2013 Co.p. Tex. 1113 Journal WEI 2013 2014 2014 2014 2014 2014 2014 2014 2014	Are a chartly find region is investigation and an experimental and the constant part of the compared of the The for the party and the shares perime to other downers (Cole and the parts 2000-2000, The regulations impressively the 45 and 25 and 25 and 25 parts 41.0 and 25 parts 41.	Window
Entitlement: An employee who, on or after July 1, 2015, works in California for 30 or more days within a year from the beginning of employment is entitled to paid sick leave. Paid sick leave accrues at the rate of one hour per every 30 hours worked, paid at the	www.edd.ca.gov/UJ_Online. You may also file for themployneen in terusate by calling before him anywhere in the U.S. at Eighth 1.800-300-3616 Spanish 1.800-307-3807 Carteneen 1.800-307-3056	CALFORMA LAW PROTECTS TRANSFORMER AND GENORT REALIZATION ALL AND PROTECTS TRANSFORMER AND GENORT REALIZATION ALL AND ALL AND ALL AND ALL AND ALL AND ALL REALIZATION ALL AND ALL AND ALL AND ALL AND ALL AND ALL AND ALL REALIZATION ALL AND ALL AND ALL AND ALL AND ALL AND ALL AND ALL REALIZATION ALL AND ALL AND ALL AND ALL AND ALL AND ALL AND ALL REALIZATION ALL AND ALL REALIZATION ALL AND ALL AND ALL AND A	Interview of dotted analysis with you with studies is a source of by the treat of location of both you have, rule to channel of the treat of the studies of the source of the studies of the source of the source of the studies of the source of the studies of the source of the source of the studies of the source of the sou	PAYDAY NOTICE	Fyn rwei hly hefny nef W Syndric, of par WW anna annher et. Fynches pantine dud far WH is wel is fins sampler space fin WK on the WK Sector Present.
employee's regular wage rate. Accrual shall begin on the first day of employment or July 1, 2015, whichever is later. Accrued paid sick leave shall carry over to the following year of employment and may be capped at 80 hours or 10 days. An employer can also provide 5 days or 40 hours, whichever is greater, of paid sick	Mandadin 1-866-303-0706 Victomese 1-800-547-2558 TY 1-600-915-9387 Note: Weiling to file a chain canaid delay bondfile.	THINGS TOO HEED TO ANOW 1. One different thereadly the second se	EMERGENCY	REGULAR PAYDAYS FOR EMPLOYEES OF	Resetedants 1: high for par enginese layerial or fragm for long and layering frame. In this scalar, a telefolgs a solar press' solard' compandin case. If press you my worker last specify the contained, sourceaf sends and other of specific are a for the state. Resetedant of you companies and the contained by the Resetedant day per singles to staged by due to do use that "Juss has used or you company" and the state and states worker companies and the parameters are stated and per singles to state the give on do use that. They have mediate use or employee or the asian substates plot handless worker companies much to parameters.
 leave "up-front" at the beginning of a 12-month period. No accrual or carry over is required. Other accrual plans that meet specified conditions, including PTO plans, may also satisfy the requirements. 	ED opposedatione per vehicle Window through Fride softwares 18 a.n. and 12 noon Pecific Times. (7-38) Sexual Harassment:	And a section of a shall have a section of a	AMBULANCE:	(FRM NAME) Shall be as follows:	Dan Alexandr
Usage: An employee may use paid sick days beginning on the 90th day of employment. An employer shall provide paid sick days upon the oral or written request of an employee for themselves or a family member for the diagnosis, care or treatment of an	Notice to Employers/Employees Engineers in collection of the Second Hearsement Prevention The Fock sheet Second Hearsement discourse to response. The document read	provide instructional description is statisfied. See the second description	HOSPITAL:	THIS IS IN ACCORDANCE WITH SECTIONS 204, 2048, 2048, 205, AND 205, 5 OF THE CALIFORNIA LABOR CODE	Veder' conjunctio tearr
existing health condition or preventive care, or specified purposes for an employee who is a victim of domestic violence, sexual assault, or stalking. An employer may limit the use of paid sick days to 40 hours or five days, whichever is greater, in each year of employment.	In distribution, porting does not fulfill the requirement. The instrument is another instrument of the second second second Migra-VolatioNH plats as a gov/way – content in platato Willer 202 2022/17 20 Sound Haussenson in California and amplicity 3 or none gov/time or fulfillate exclusionees must provide at literat one have at instrument residuorees must provide at literat one have at instrument provides the transfer of sound	Here the second seco	PHYSICIAN:		No one the gift he shift writer here 3 fair. Deriver V Weber V Conjunction Schweider (2012) Endorers 2000; The second Schweider Schweiders They test in North of Features of the sound of the second schwarz and schweider (2012) Endorers 2000; The second Schweider Schweiders Schweider of the sound schwarz and schwarz and schwarz and schwarz and schwarz and schwarz and schwarz Schweider Schweider Schwarz Schweider Schwarz and Schwarz and Schwarz Schweider Schwarz and Schwarz Schweider Schwarz Schwarz and Schwarz Sc
Retaliation or discrimination against an employee who requests paid sick days or uses paid sick days or both is prohibited. An employee can file a complaint with the Labor Commissioner against an employer who retaliates or discriminates against the employee. For additional information you may contact your employer or the local office of the Labor	hatoprinetic including homosometric based on genetic identity, pendre regressionis, und essaid or interbilants, to exist non-supervisiony employee, and then basis to studi training to each supervisiony employee. All denoisy to studi training to January 1, 2023. Here supervisiony employees must be trained within as morehood or supervisiony employees must be trained within as morehood or supervisiony environment. The training morthm of this, imployees must be trained within as morthm of this. Imployees must be interbind costs were too	 Statistical control of the model of the model of the statistical control of the statistic	ALTERNATE:	BY	Venes". Naka dama and plata atalak. Any process do nation to space do la processar plana ataliante do plata ataliante do processar do national do plata ataliante do
Commissioner Locate the office by looking at the list of offices on our website <u>http://www.dir.ca.gov/dise/DistrictOffices.htm</u> using the alphabetical listing of offices, locations, and communities. Staff is available in person and by telephone.	psons. Please are Box. Code 12950.1 and 2 CCR 11824 for factor information. Dispathment of Prior Engineering and Housing Dispathment of Prior Engineering and Housing To Prior. Biol. 984-1666 TTY: 8000, YOB-2230 Definer: served for Engine	No. Simplementance up of a solid adjustration water structure to the terminet being and adjustration and provide enterminet being and provide the analysis of the terminet and provide enterminet being and provide the analysis of the terminet and provide enterminet being and provide the analysis of the analysis of the analysis of the analysis of the analysis of the analysis of the analysis of the analysis of the analysis of the analysis of the analysis of the analysis of the analysis of t	CAL/OSHA:	PLEASE POST	CALIFORNIA Station
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Compliance Date January 2024

