

**POST WHERE EMPLOYEES MAY READ EASILY  
VIOLATORS SUBJECT TO PENALTIES**

**OFFICIAL NOTICE**

REDWOOD CITY MINIMUM WAGE RATE IS

**\$18.20** per hour

**Effective January 1, 2025**

**Starting on January 1, 2025**, Redwood City's local minimum wage of \$18.20 applies to all businesses within the geographic boundaries of Redwood City and any employee working at least two or more hours per week. The minimum wage applies to all companies that have employees who work in Redwood City. An employer may not use tips, or fringe benefits such as health insurance, vacation, sick leave or other benefits to offset or use as a credit towards the employer's obligation to pay the City's minimum wage.

Employees who assert their rights to receive the City's minimum wage are protected from retaliation. The City will investigate possible violations and will require access to payroll records. The City will enforce violations of the minimum wage ordinance by ordering reinstatement of employees, payment of back wages unlawfully withheld, penalties, and fines.

If you need additional information or believe you are not being paid correctly, contact your employer, or the City of Redwood City at:



**City of Redwood City, City Manager's Office**

**Email:** [LocalMinimumWage@redwoodcity.org](mailto:LocalMinimumWage@redwoodcity.org)

**Call:** (650) 780-7300

**Visit:** City Hall, 1017 Middlefield Road, Redwood City, CA. 94063