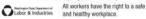
Washington State Postings



SHINGTON

Job Safety and Health Law

It's the law! Employers must post this notice where employees can read it. (Chapter 49.17 RCW)



was remoting with Kyllide B.

The employer must protect you from hazards you encounter in the job, bill you about them and provide training, to love the right to:

Subject you employer or foll dead work jobs haurds. The may sak LM to keep your suns constrained.

- Request an L&I inspection of the place you work if you believe unsafe or unhealthy conditions exist. You or your estations representative may participate in an impaction, without loss of wages or benefits.
- Get copies of your medical records, including records of exposures to toxic and harmful substances or cost@******

The law requires you to follow workplace safety and health rules that apply to year own actions and constant on the job. Employers — You have a legal obligation to protect employees on the job. Employers must provide surfulpions free from recognized hazarfs that oneld cause employees serious harm or death.



Free assistance from the Division of Occupational Safety and Health



Division of Occupational Safety and Health
www.lni.ws.gov/govF416-061-909 • 1-800-423-7233

You may be eligible for **UNEMPLOYMENT BENEFITS** if you lose your job

Visit <u>www.esd.wa.gov</u> to apply and click "Sign in or create an account"

- To apply for unemployment, you will need

 Year Social Security number.

 Names and addresses of overyone you worked for in the last 18 ms.

 Dates you stanted and stopped working for each employer.

Beasons you left each job.
 Your advanced petadria manner if you are not a U.S. officers.
 Your SPE and SPSO If you worked for the Federal (Dearward in the last 18 months).
 Your Westington State If or claress, it applicable.
 Your Westington State If or claress, it applicable.
 You were in the military width the last 18 months, we will also ask you to four or mail us a copy of your dedurance, pages if form IDCSV I needed it of higher).

If you can't apply online, try contacting us over the phone Call 200.316-0022. Process with heating or seeking imperments can call Medicators Relay Service 711. We see condition to but you Measury through Fishey 4 a.m. to 4 p.m., occupt on state halidays, You may organized and you did from.

You must look for work each week that you claim benefits

If your work hours have been reduced to port-time, you may qualify for partial unemployment

e information, please order to the Handbook for Unercolourd Workers of ESD WA GOV

The Employment Security Department is an equal opportunity employment popular Audilary side and services are unrelated upon request to individuals with disobilities. Language assistance services for fertiled English proficient withortunit are smalled to see of charge.

Machington Relate Service: 711



Labor & Industries Notice to Employees



It's the law! Employers must post this notice where employees can read it.

Every worker is entitled to workers' compensation benefits. You cannot be penalized or discriminated against for filing a claim. For more information, call foll-free 1-800-547-8367.

If a job injury occurs

Death bonefits for servivers. If a worker dies, the surviving spouse or registered domestic partner and/or tependents may receive a pension.

to to www.lai.wa.gow@equiredPosters to learn more about vorkplace posters from L&I and other government agencies.

Open request, Foreign language support and formats for persons with disabilities are available. Call 1-800-547-6367, TDD users, call 711, LM is an equal

Report your injury to:	ė.
(four employer fills in this space.)	
Helpful Phone Numbers:	
Antodanos	<u></u>
Pre	2

Washington State Law Prohibits Discrimination in Employment

PROTECTED CLASSES PROHIBITED UNFAIR EMPLOYMENT PRACTICES

THE COMMUNICACEMENTS MAY NOT THE COMMAND ON THE DANK OF A PROTECTION

- CLASS: FOR EXAMPLE, AN EMPLOYMENT ABENCY MAY NOT:

AN EMPLOYER OF BEHT US OR MORE EMPLOYEES MAY NOT DISCRIMINATE ON THE BASE OF A PRODUCTED CLASS: FOR EMAINE, AN EMPLOYER CANNOT:

LABOR LIWIGHS MAY NOT DECRIMINATE ON THE BASIS OF A PROTECTED GLASS. FOR EXAMPLE A LABOR UNION CANNOT.

If you have been discriminated against, please call or go to: 1-800-233-3247 or www.trum.we.gov Washington State Human Right's Commission

Everyone deserves a healthy relationship

The Employment Security Department is an equal opportunit employer/program. Auxiliary side and services are overliable upon request to institutionly with disabilities. Language secletance services for imbale algoing profession instruction are overliable tree of charge. Weathington Relay Service: 711

Paid time off. Peace of mind.

Paid Family and Medical Leave provides paid time off when a serious health condition prevents you from working, when you need to care for a family member or a new child, or for certain military-related events. It's here for you when you need it most, so you can focus on what matters.

Secretary Department Learn more and apply of Woshington Paid Ferrity & Medical Leave



Announcement

2024 minimum wage: \$16.28 per hour

Washington's minimum wage will be \$16.28 per hour beginning Jan. 1, 2024. Workers who are 14 or 15 years old may be paid 85% of the adult minimum

For more information about Washington's minimum wage law, see the www.Lni.wa.gov/workers-rights.

Your Rights as a Worker



It's the law!

Wage and Overtime Laws

- - Agricultural workers must have a 10-minute paid rest break within each four-hour period of work.
 If you are under 18, see "Teen Corner" below.

Equal Pay and Opportunities Act

Teen Corner — Information for Workers Ages 14–17

- The minimum age for work is governity 14, with different rules for ages 14-15 and ages 16-17.

- Meal and rest breaks for teens

SP-WA-E

Washington Family Care Act: Use of paid leave to care for sick family

- A child with a health condition requiring treatment

sexual assault or stalking Victim and their tamity members are allowed to take neisonable lesses from werk for logid or law indisconsisti assistance, medical treatment, counseling, releaded in meetings with his crime within advance, or in product their softly, Dirphysia are also required to aprivide associately subty accommodation to the Victims. For more information, see www.Link.ww.gov/TVILeove.

Leave for military spouses during deployment
Spouse or registered deniveds partners of military arronner who resolve order to deploy or who are on leave two deployment during these are military certification to take a familiary certification of take a familiary certification of take a familiary certification.

Ormate Lair

Decident sheaf filing a worker rights comp

Chine: www.Lai.au.gov/workers-rights

Cat 1-995-218-7251, bal-hot

Vist: mew.Lai.au.gov/Workers

Ernst: ESpeningGin.wa.gov

WASHINGTON





Company

Compliance Date January 2024