

Maryland State Postings



TO EMPLOYEES

YOUR EMPLOYER IS SUBJECT TO the Maryland Employment Law and your rights under the law. Be educated in order that you are aware of the law. **IF YOU ARE LADY OR** or otherwise become pregnant, inform your employer by calling the State Department of Labor and Industry to file a claim with the State Department of Labor and Industry.

IF YOU ARE UNEMPLOYED, you may be eligible for unemployment benefits as much as 26 weeks.

IF YOU ARE WORKING LONGER THAN 90 DAYS, you may be eligible for benefits. If you are not eligible for benefits, you may be eligible for a claim on a reduced basis. To determine your rights, call the State Department of Labor and Industry.

IF YOU HAVE BEEN FIRED FOR REASONS AND YOU WANT TO WORK, you may be eligible for a job placement program. Call the State Department of Labor and Industry for more information.

YOU ARE ENTITLED TO BENEFITS IF:

- You are unemployed through no fault of your own.
- You have sufficient earnings in a base period.
- You have sufficient work and had a claim on file with the Maryland Department of Labor claim center office.
- You are able to work, available for work, and actively seeking work.

NOTE: To learn general benefits of each program, call 1-800-333-3333. For more information, you can also visit our website at www.mduemployment.com. If you are a Maryland resident, you may be eligible for a claim on a reduced basis. To determine your rights, call the State Department of Labor and Industry.

IF YOU ARE TOTALLY OR PARTIALLY UNEMPLOYED CALL:

Phone Number	Area Served
301-213-8200 1-877-292-4122 (toll free)	Allegany Chesapeake Cecil
301-213-2000 1-877-292-4122 (toll free)	Garrett Hancock Washington
410-264-8200 1-877-292-4122 (toll free)	Queen Anne's Somerset Talbot
410-263-1000 1-877-292-4122 (toll free)	Howard Kent Prince Georges St. Marys

SOLUCIONES DE BENEFICIOS DEL DESPESADO PARA TRABAJADORES DE HUELGA
301-213-8200

INDICIO DE LOS DERECHOS DE MARYLAND
CENTRO DE LOS DERECHOS DE MARYLAND
Maryland Legal Center
1715 14th Street, N.W.
Washington, D.C. 20036
Phone: 202-331-1400
Fax: 202-331-1400

2-800-475-0584 (811)

TO FILE A CLAIM VIA THE INTERNET:
www.mduemployment.com

IMPORTANT NOTICE

Employment insurance is available for persons who are unemployed through no fault of their own and who are seeking work. This program also includes benefits for persons who are unemployed through no fault of their own and who are seeking work. This program also includes benefits for persons who are unemployed through no fault of their own and who are seeking work. This program also includes benefits for persons who are unemployed through no fault of their own and who are seeking work.

MARYLAND DEPARTMENT OF LABOR - DIVISION OF UNEMPLOYMENT INSURANCE

THIS CARD MUST BE POSTED IN A CONSPICUOUS PLACE

MARYLAND OCCUPATIONAL SAFETY AND HEALTH ACT

Private Sector
safety and health protection on the job

The Maryland Occupational Safety and Health Act of 1973 provides job safety and health protection for workers through the promotion of safe and healthful working conditions on the job. Requirements of the Act include the following:

Employers: Each employer shall furnish to each of his or her employees employment and a place of employment free from recognized hazards that are causing or are likely to cause death or serious harm to employees, and shall comply with occupational safety and health standards issued under the Act.

Employees: Each employee shall comply with all occupational safety and health standards, rules, regulations and orders issued under the Act that apply to his or her own actions and conduct on the job.

Inspection: The Act requires that a representative authorized by the employees be given an opportunity to accompany the MOSH Inspector to the purpose of aiding the inspection.

Complaint: Employees or their representatives have the right to file a complaint with the Commissioner requesting an inspection if they believe unsafe or unhealthful conditions exist in their workplace. The Commissioner will conduct an inspection and employees complaining on request.

Additional Information: Specific Maryland Occupational Safety and Health Standards, and other applicable regulations may be obtained from MOSH Training and Education, 10946 Golden View Drive, Suite 160 Hunt Valley, Maryland 21151. Phone: 410-527-2091

Pregnant & Working

Know Your Rights!
If you are pregnant you have a legal right to a reasonable accommodation if your pregnancy causes a disability. This means that you may be eligible for a job placement program. Call the State Department of Labor and Industry for more information.

What Does This Mean?
You have a right to be treated in a reasonable manner if your pregnancy causes a disability. This means that you may be eligible for a job placement program. Call the State Department of Labor and Industry for more information.

What if I Am a Victim of Discrimination?
If you believe you are a victim of discrimination, you may be eligible for a job placement program. Call the State Department of Labor and Industry for more information.

Do I Need a Doctor's Note?
If you need a doctor's note, you may be eligible for a job placement program. Call the State Department of Labor and Industry for more information.

MARYLAND EARNED SICK AND SAFE LEAVE EMPLOYEE NOTICE

The Maryland Healthy Working Families Act allows employees to earn sick and safe leave. This means that you may be eligible for a job placement program. Call the State Department of Labor and Industry for more information.

Annual Accrual: Each employee shall accrue sick and safe leave. This means that you may be eligible for a job placement program. Call the State Department of Labor and Industry for more information.

Leave Usage: Employees may use sick and safe leave for various reasons. This means that you may be eligible for a job placement program. Call the State Department of Labor and Industry for more information.

Protections: Employees are protected from retaliation if they use sick and safe leave. This means that you may be eligible for a job placement program. Call the State Department of Labor and Industry for more information.

Additional Information: For more information, visit the MOSH website. This means that you may be eligible for a job placement program. Call the State Department of Labor and Industry for more information.

Maryland Equal Pay for Equal Work

Know Your Rights!
Employees have the right to equal pay for equal work. This means that you may be eligible for a job placement program. Call the State Department of Labor and Industry for more information.

What Does This Mean?
Employees have the right to equal pay for equal work. This means that you may be eligible for a job placement program. Call the State Department of Labor and Industry for more information.

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Minor Fact Sheet

Know Your Rights!
Employees have the right to a safe and healthy workplace. This means that you may be eligible for a job placement program. Call the State Department of Labor and Industry for more information.

What Does This Mean?
Employees have the right to a safe and healthy workplace. This means that you may be eligible for a job placement program. Call the State Department of Labor and Industry for more information.

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Additional Information: For more information, visit the MOSH website. This means that you may be eligible for a job placement program. Call the State Department of Labor and Industry for more information.

Maryland Minimum Wage and Overtime Law

Know Your Rights!
Employees have the right to a minimum wage and overtime pay. This means that you may be eligible for a job placement program. Call the State Department of Labor and Industry for more information.

What Does This Mean?
Employees have the right to a minimum wage and overtime pay. This means that you may be eligible for a job placement program. Call the State Department of Labor and Industry for more information.

What if I Am a Victim of Discrimination?
If you believe you are a victim of discrimination, you may be eligible for a job placement program. Call the State Department of Labor and Industry for more information.

Do I Need a Doctor's Note?
If you need a doctor's note, you may be eligible for a job placement program. Call the State Department of Labor and Industry for more information.

Additional Information: For more information, visit the MOSH website. This means that you may be eligible for a job placement program. Call the State Department of Labor and Industry for more information.

FOR MORE INFORMATION OR TO FILE A COMPLAINT CONTACT:
Maryland Department of Labor - Division of Unemployment Insurance
1715 14th Street, N.W.
Washington, D.C. 20036
Phone: 202-331-1400
Fax: 202-331-1400

EMPLOYERS ARE REQUIRED BY LAW TO POST THIS INFORMATION CONSPICUOUSLY. THIS IS A SUMMARY OF THE LAW. TO ENSURE COMPLIANCE, CONSULT A LEGAL ADVISOR. PENALTIES ARE ENFORCEABLE FOR VIOLATIONS OF THE LAW.

TO BE POSTED
HEALTH INSURANCE COVERAGE

Health insurance coverage is a benefit that employers are required to provide. This means that you may be eligible for a job placement program. Call the State Department of Labor and Industry for more information.

TO BE POSTED
Employment Discrimination is Unlawful

Employment discrimination is unlawful. This means that you may be eligible for a job placement program. Call the State Department of Labor and Industry for more information.

TO BE POSTED
How Does the Law Protect My?

The law protects your rights as an employee. This means that you may be eligible for a job placement program. Call the State Department of Labor and Industry for more information.

What If My Employer Retaliates?
If your employer retaliates against you, you may be eligible for a job placement program. Call the State Department of Labor and Industry for more information.

What If My Employer Discriminates?
If your employer discriminates against you, you may be eligible for a job placement program. Call the State Department of Labor and Industry for more information.

Notice to Tipped Employees
Employees who receive tips have the right to a minimum wage. This means that you may be eligible for a job placement program. Call the State Department of Labor and Industry for more information.

Notice to Employers / Employees
Employers and employees have the right to a safe and healthy workplace. This means that you may be eligible for a job placement program. Call the State Department of Labor and Industry for more information.

WORKERS' COMPENSATION
Notice to Employer/Employees
Employees have the right to workers' compensation. This means that you may be eligible for a job placement program. Call the State Department of Labor and Industry for more information.

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