



CITY OF SOUTH SAN FRANCISCO

**POST WHERE EMPLOYEES MAY READ EASILY
- VIOLATORS SUBJECT TO PENALTIES -**

OFFICIAL NOTICE

THE CITY OF SOUTH SAN FRANCISCO MINIMUM WAGE RATE IS

\$16.70 per hour

Effective January 1, 2023

Beginning January 1, 2023, employers who are subject to a City of South San Francisco Business License must pay each employee who performs at least two (2) hours of work per week in the City of South San Francisco, minimum wages not less than \$16.70 per hour.

The minimum wage requirement set forth in the City of South San Francisco Minimum Wage Ordinance applies to adult AND minor employees who work two (2) or more hours per week (tips not included). The minimum wage is adjusted annually beginning on January 1st of each year.

Under the Ordinance, employees who assert their rights to receive the City's minimum wage are protected from retaliation. Employees may file a civil lawsuit against their employers for any violation of the Ordinance or may file a complaint with the City of South San Francisco. The City will investigate possible violations and will require access to payroll records. The City will enforce violations of the Minimum Wage Ordinance by ordering reinstatement of employees, payment of back wages unlawfully withheld, and penalties.

If you have any questions, need additional information, or believe you are not being paid correctly, contact your employer or the City Manager's Office at:

**City of South San Francisco
City Manager's Office
400 Grand Avenue
South San Francisco, CA 94080
(650) 829-8502**

**MinimumWage@ssf.net
www.ssf.net/MinimumWage**