

AGRICULTURAL WORKERS

- **In general, agricultural workers must be paid at least the minimum wage.** The rate depends on where you work. There are some limited exceptions to minimum wage for agricultural workers.
- **Effective January 1, 2023, agricultural workers also earn overtime** for hours worked over 55 in a workweek (over 48 in a workweek beginning January 1, 2025).
- For each 8-hour work shift, you get two 10 minute paid rest breaks (15 minutes if you are under 18) and one 30 minute unpaid meal break free from work responsibilities.
- **If you are terminated as a seasonal farmworker, you must be paid immediately** (or by noon on the following day IF the harvest season has ended and you are living in a farm-worker labor camp owned by your employer at no cost until wages are paid.) If you quit with less than 48 hours' notice, you must be paid within 48 hours or on the next scheduled payday, whichever is first.
- Minors under 18 years of age may work in non-hazardous farm jobs outside of school hours. Minors 14 through 17 years of age who operate power driven farm machinery or ride in or on machinery must obtain a certificate of training and the employer must obtain an employment certificate. Employers must obtain a permit to employ minors under the age of 14.

July 1, 2024 - June 30, 2025

\$14.70 per hour

Standard

Benton, Clatsop, Columbia, Deschutes, Hood River, Jackson, Josephine, Lane, Lincoln, Linn, Marion, Polk, Tillamook, Wasco, Yamhill, parts of

* Clackamas, Multnomah, & Washington

\$15.95 per hour

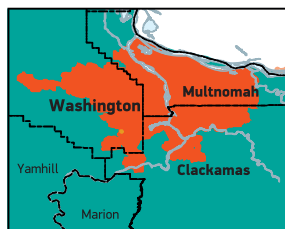
Portland Metro Area

* Clackamas, Multnomah, & Washington

\$13.70 per hour

Nonurban Counties

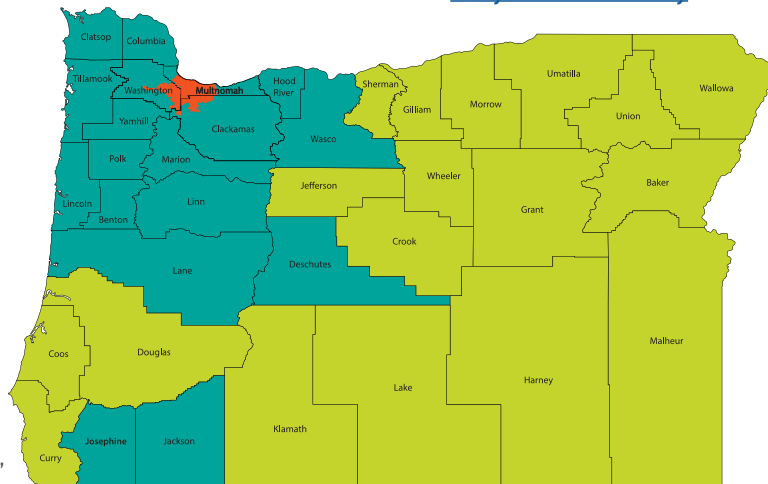
Baker, Coos, Crook, Curry, Douglas, Gilliam, Grant, Harney, Jefferson, Klamath, Lake, Malheur, Morrow, Sherman, Umatilla, Union, Wallowa, Wheeler



* For Clackamas, Multnomah & Washington counties, if you work **INSIDE** the urban growth boundary, you should make the **Portland Metro Area rate**. If you work **OUTSIDE** the urban growth boundary, you should make the **Standard rate**.

Look up your work address here:

bit.ly/metroboundary



CONTACT US

If your employer isn't following the law or something feels wrong, give us a call. The Bureau of Labor and Industries is here to enforce these laws and protect you.

Call: 971-245-3844

Email: ag.overtime@boli.oregon.gov

Web: oregon.gov/boli

Se habla español.



OREGON LAWS

Protect You At Work

July 2024 - June 2025