



# Job Safety and Health

## Required Posting for Public Sector Employers

### EMPLOYEES:

- **You** have the right to notify your employer or IDOL about workplace hazards. Your name can remain confidential upon request.
- **You** have the right to request an IDOL inspection if you believe that there are unsafe or unhealthy working conditions in your workplace. You or your representative may participate in that inspection.
- **You** have the right to see IDOL citations issued to your employer.
- **You** must comply with all occupational safety and health standards issued under the Acts that apply to your own actions and conduct on the job.
- **You** can file a complaint with IDOL within 30 days of retaliation or discrimination by your employer for making safety and health complaints or for exercising your rights under the Acts.
- **You** have the right to copies of your medical records and records of your exposures to toxic and harmful substances or conditions.

### EMPLOYERS:

- **You** must furnish your employees a place of employment free from recognized hazards.
- **You** must comply with the occupational safety and health standards issued under this Act.
- **You** must post this notice in your workplace.
- **You** must post any citations issued by IDOL at or near the place of the alleged violation(s).
- **You** must correct workplace hazards by the date indicated on the citation and must certify that these hazards have been reduced or eliminated.

### NOTIFICATIONS:

Within eight(8) hours after the death of any public sector employee from a work-related incident or the in-patient hospitalization of one (1) or more employees as a result of a work-related incident, you must orally report the fatality/hospitalization by telephone 24/7 Notification – (800) 782-7860

The Illinois Occupational Safety & Health Act [820 ILCS 219] provides job safety and health protection for employees of State and local government agencies. The Illinois State Plan is a developmental plan partially-funded by federal OSHA. Any concerns regarding the administration of this program can be forwarded to OSHA Region V.

[www.osha.illinois.gov](http://www.osha.illinois.gov)

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