



THE CITY OF EMERYVILLE HAS NEW LABOR LAWS

Administered by the City of Emeryville and specified by Emeryville Municipal Code 5-37.

SERVICE CHARGE LAW

EFFECTIVE JULY 2, 2015

(EMC 5-37.04)

All separate designated amounts collected from customers described on receipts under terms, including but not limited to: "service charge", "delivery charge", or "portage charge"

MUST BE PAID

in their entirety to the Hospitality Worker who **ACTUALLY PERFORM THE SERVICE.**

Examples: delivering food or beverage to hotel room or carrying luggage to room for hotel guests.

Who is a Hospitality Employer?

Any business who owns, controls, or operates any part of a hotel, restaurant, or banquet facility within the geographic boundaries of the City of Emeryville.

Who is a Hospitality Employee?

Any individual who works at least two (2) hours within a calendar week for a Hospitality Employer and performs activities that are billed as service charges.



EMPLOYEES CAN FILE A COMPLAINT WITH THE CITY IF THEY:

Do not receive written notice of distribution of service charges.*

Do not receive service charges if hospitality worker.*

Experience retaliation.*

***FOR MORE INFORMATION**

minwage@emeryville.org

(510) 596-4316